Adventure Scientists is a nonprofit organization based in Bozeman, Montana. We equip partners from around the world with data collected from the outdoors that are crucial to unlocking solutions to environmental challenges. By leveraging the skills of the outdoor community, we gather difficult-to-obtain data, at any scale, anywhere.

Position Overview
The Program Director oversees Adventure Scientists’ team of project managers and ensures that the organization remains at the forefront of providing access to research-quality data. We are searching for a charismatic person to join our senior leadership team who is a recognized leader in citizen science. This person must believe that citizen science is a powerful tool that, when held to the same standards as traditional science, can change the world. In 18 months, the successful candidate will:

• Be supervising our project management team and providing oversight on a portfolio of projects
• Have researched, adapted and instituted the most effective recruiting, training and management strategies across citizen science and related disciplines
• Be working with donor partners in alignment with our fundraising strategy

Specific Responsibilities
• Research, adapt and implement the latest trends in citizen science for best practices related to recruiting, training and managing volunteers
• Supervise a committed project management team and lead the team to meet its strategic and annual goals across a portfolio of projects
• Serve on the Senior Leadership Team and assist the Executive Director in developing long-term strategic plans that meet organizational goals and strategies
• Work in alignment with our fundraising strategy by writing proposals, grants and helping cultivate private (individual, foundations, etc.) and public donors and funding
• Support the development and management of partnerships with universities, agencies, businesses and other NGO as well as vendors.
• Maintain and improve Adventure Scientists’ project management practices through research in adjacent fields (education, military, etc.)
• Represent and promote Adventure Scientists at events and conferences, partner meetings and other forums

Qualifications/Requirements
• Graduate degree in citizen science, biology, ecology, education, policy, natural resources and/or a related field with four-plus years practical work experience in citizen science, volunteer management, stewardship and/or public outreach
• Strong communication skills and recognition as a leader in the field of citizen science are essential for success in this role
• Experience in project management including conceiving, designing, launching, leading, and reporting on field-based projects is a plus
• Experience in contributing to the development, thought leadership and valuation in the field of citizen science
• Possess passion, creativity, organization, flexibility and confidence conducting a wide variety of tasks in a fast-paced office environment
• Demonstrated excellence in organizational, managerial, and communication skills
• The ability to communicate complex scientific research in a compelling way to a wide variety of audiences
• Strong computer skills and the ability to learn and utilize new programs quickly
• Experience with using technology in the field as a data collection tool
• Extensive outdoor experience and skills
• Desire and ability to travel
• Creative problem solving ability demonstrated in the field, office, and life
• The desire to join a fast paced, dynamic nonprofit organization
• Sense of humor

**Work Schedule & Compensation**
Salary is negotiable depending on experience. We offer a competitive benefits package including a retirement match, healthcare, staff development fund, dog friendly office and flexible work schedule. This is a full-time position with frequent travel. Occasional work on weekends and at night should be expected. This position is based in Bozeman, Montana at Adventure Scientists headquarters.

**To Apply**
Please email a resume, letter of interest including your desired salary and three references to Merrill Warren at merrill@adventurescientists.org by 5 pm on August 15th, 2017. Please use “Program Director” as the subject line.