POLK COUNTY JOB OPPORTUNITY

YOUTH CORPS SENIOR CREW LEADER

OPENING DATE: 12/20/19

DEPARTMENT: Polk County Conservation Board

CLOSING DATE: 01/20/20 11:59 PM

LOCATION: Conservation, Nature Center 12130 NW 128th St. Granger, IA 50109

HOURS: Various - Includes Weekends

SALARY: $14.00 - $14.00 Hourly

BARGAINING UNIT: Other Non-Bargaining Conservation

SALARY GRADE: N/A

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

• Knowledge of basic conservation practices, outdoor recreation skills, and current environmental issues
• Ability to lead, direct, and creatively motivate socio-economically and ethnically diverse teenage work crews ages 15-18
• Ability to create a positive and inclusive environment welcoming to diverse backgrounds and cultures
• Ability to work outdoors for long periods in adverse weather conditions (heat, humidity, rain, etc.)
• Ability to complete heavy physical labor tasks (extensive lifting, bending, digging) and requires the use of various equipment, trailers, and vehicles including tool maintenance
• Ability to lift and carry loads up to 50 pounds in all terrains and hike up to 5 miles
• Ability to use basic forestry and construction equipment (shovels, rakes, pruners, loppers, etc.)
• Ability to coordinate project tasks and logistics
• Adaptable and active problem solver when faced with changing conditions
• CPR/First Aid certified and current preferred but not required

TRAINING AND EXPERIENCE:

• Graduation from an accredited college or institute with an Associate's Degree in Environmental Science, Forestry, Education, Social Work or similar degree or experience working with youth
• Prior work experience involving teenage youth preferred
• Prior experience leadership experience with peers
• Any equivalent combination of training and experience which will have provided the required knowledge, skills, and abilities as listed above
• Must attend the Youth Corps Crew Leader Orientation to include Conservation and Equipment Skills training, and Youth Diversity training

Special Requirements:

• Must be at least 19 years of age
• Pre-employment background check is required
• Pre-employment physical is required
• Pre-employment Physical Capacity testing is required
• A drug screen may be required
• Must be able to obtain/maintain a Certified Pesticide Applicators license issued by the State of Iowa, in one or more of the following, Categories 2, 5, 6
• Must be able to obtain/maintain a valid Iowa Class D (chauffer's) Driver's License or equivalent

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.polkcountyiowa.gov/hr/job-opportunities/
YOUTH CORPS SENIOR CREW LEADER Supplemental Questionnaire

* 1. The ability to obtain/maintain a valid Iowa Class D (chauffer's) Driver's License or equivalent is required. Can you meet this requirement?
   ☐ Yes ☐ No

* 2. The ability to perform work involving the lifting and carrying of materials weighing up to 50 pounds is required. Can you meet this requirement?
   ☐ Yes ☐ No

* 3. We require a cover letter be attached with your application. Have you attached your cover letter?
   ☐ Yes ☐ No

* 4. We require a resume be attached to your application. Have you attached your resume?
   ☐ Yes ☐ No

* 5. Do you have a minimum of an associates degree or greater in: SELECT ALL THAT APPLY
   ☐ Environmental Education
   ☐ Interpretation
   ☐ Recreation
   ☐ Ecology
   ☐ Other related

* 6. What experience do you have in leading or mentoring teenage youth?

* 7. This position is a six month or less position. Are you available during the period of May 6th to November 3rd?

* 8. Ability to maintain certification in First Aid and CPR is required. Are you currently certified?
   ☐ Yes ☐ No

* Required Question