Wright Outdoor Solutions is offering internship opportunities to individuals who are eager to gain hands-on, real life experience while working side by side our team of professionals.

You will be trained and work directly with a personal mentor on an individualized performance plan. You will also be given feedback on your performance while having the opportunity to give feedback on ways to enhance our internship program. In addition to the hands-on experience and in-depth training, we offer interns a competitive compensation package.

The purpose of our internship program is to build a pipeline of future employees. The summer internship will include exposure to a wide variety of tasks performed by groundmen and plant health care technicians. The program will also expose students to the arbor and plant health care industry.

**ARBOR/PLANT HEALTH CARE INTERN**

**PREFERRED EDUCATION LEVEL:** Sophomore – Senior

**SCHEDULE:** May – August, M-F 7:00 am – 4:00 pm

**REPORTS TO:** Arbor General Foreman

See other side for internship details.

**APPLY TODAY!**

Submit a resume to wos_hr@wrightoutdoorsolutions.com or submit an application on our website at wrightoutdoorsolutions.com/careers

Pre-employment and post-hiring drug screening is a condition of employment.
ABOUT US

Wright Outdoor Solutions offers indoor and outdoor services to residential and commercial clients and their communities across the country. These services include landscape design and installation, complete tree care, lawn care, maintenance and design, interior and exterior holiday lights and décor, interior plantscaping, snow and ice management, land clearing and mulch. Our operations are guided by a set of values: safety, integrity, quality, teamwork, innovation, and family. We abide by the highest ethical standards, knowing customer satisfaction is our first priority, and we work as a team to deliver creative solutions to our clients. Finally, we are proud of our family-founded history and have worked to retain those family values in our culture since becoming employee-owned in 2002. As we continue to grow, new opportunities are becoming available.

ARBOR/PLANT HEALTH CARE INTERNSHIP

PREFERRED EDUCATION LEVEL: Sophomore – Senior

SCHEDULE: May – August, M-F 7:00 am – 4:00 pm

REPORTS TO: Arbor General Foreman

WORK SCHEDULE AND LOCATION

The internship’s start and end date is flexible with the student’s schedule. The program will begin sometime mid-May and end in mid-August.

The initial work location will be in West Des Moines, Iowa. The intern will also be traveling to projects throughout the Des Moines area.

SUPERVISION

The intern will be supervised by the arbor general foreman. During the onboarding process, the supervisor and intern will create an employee development plan that includes potential goals and projects to be completed during the internship as well as training opportunities. Throughout the program, the supervisor will check in weekly with the intern to review the development plan and check in on progress.

In addition, the intern will be working closely with various crews in the arbor and plant healthcare departments.

At the end of the internship, the supervisor will conduct an exit interview with the intern. Information obtained during the exit interview will be used to improve future internships. In addition, the supervisor and intern will discuss the potential of full-time employment after graduation.

WHAT YOU WILL GAIN

- Basic understanding of residential and commercial tree care operations and equipment
- Enhanced Midwest tree identification skills
- Proper pruning techniques
- Assistance with obtaining 3OT chemical certification
- Understanding of diseases, insects, common pesticides and spray equipment
- Awareness of the roles groundmen and plant health care technicians play in the industry
- Improved communication skills through interactions with clients, homeowners and our crews
- Ability to operate tools and equipment used on the job
- Understanding of industry standards and best management practices
- Working knowledge of work hazards, proper personal protective equipment (PPE), safety operations, and practices commonly used in arbor and plant health care operations

RESPONSIBILITIES

- Work alongside Wright Outdoor Solutions crews to observe, train, and perform tasks for proper pruning, removals, and clean up
- Move tree limbs and other debris from worksites to chipper and waste removal location
- Learn the equipment and safety procedures followed to ensure compliance with ANSI standards.
- Safeguard employees and public from hazards in and around the work area
- Work alongside the plant health care department and assist with performing applications for fertilization, disease and/or pest treatments
- Learn safety and how to properly handle chemicals
- Work towards obtaining the 3OT chemical certification
- Help enforce on-the-job safety practices
- Performs other related duties as required or assigned

REQUIREMENTS

- High school graduate or equivalent required
- Currently enrolled in a Forestry, Horticulture, Plant Science or related 2- or 4-year program preferred
- Strong desire to learn and a positive attitude
- Aspiration to provide excellent customer service
- Valid driver’s license with a clean driving record
- Ability to travel and work in all weather conditions to accommodate the seasonality of the industry
- Ability to work flexible hours
- Ability to work in a fast-paced environment
- Ability to uphold the values of Wright Outdoor Solutions, which include safety, integrity, quality, respect, teamwork, innovation and family
- Ability to lift a minimum of 50lbs.

HOW TO APPLY

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