Luther College seeks a Visiting Assistant Professor or Instructor of Biology, with expertise in ecology and GIS, and at least one of the following areas: evolutionary biology, biostatistics, botany, vertebrate zoology, invertebrate zoology, ornithology, animal behavior, mammalogy or entomology. This is a full-time, non-tenure track sabbatical replacement appointment for the 2020-21 academic year beginning late August 2020, with possibility for renewal for one additional year (2021-22). Ph.D. or M.S. required; teaching experience preferred. The successful applicant will demonstrate potential for excellence in college teaching and a commitment to the liberal arts.

Primary teaching responsibilities include participation in our introductory majors’ course (ecology, evolution and biodiversity) and Introduction to GIS, with additional courses in evolutionary biology, botany, biostatistics, vertebrate zoology, entomology, invertebrate zoology, animal behavior, or other courses needed depending on the expertise of the candidate. Teaching load is spread over the fall, January, and spring terms.

Apply: Review of applications begins February 28, 2020 and continues until the position is filled. Apply at https://luthercollege.hiretouch.com. Applicant’s dossier will include:

- cover letter describing interest in the position
- curriculum vitae
- statement of teaching philosophy, experiences, and interests
- evidence of effective teaching (student evaluations, sample syllabi, other course materials), if available
- unofficial graduate and undergraduate transcripts
- three letters of recommendation (the college will send an email to each letter writer identified in the application process with a link to upload their letter)

Inquiries about the position may be directed to Kirk Larsen, Chair, Department of Biology, Luther College, 700 College Drive, Decorah, IA, 52101; phone: (563) 387-1558; email: larsenkj@luther.edu. Additional information about the college is available on the college website www.luther.edu. Questions regarding the application process should be directed to facultysearch@luther.edu.

Luther College is an undergraduate liberal arts college with a population of two thousand students located in Decorah, IA. Our faculty and students are highly engaged in academics and research, music programs, athletics, sustainability, and service. Founded in 1861 by Norwegian immigrants, Luther values its heritage, just as it values the diversity of its students, staff, and faculty, who hail from many faith backgrounds and heritages. Coming from 41 states and 73 countries, 13% of our students are domestic students of color and 9% are international students.

Our location in the beautiful driftless region of northeast Iowa offers a wealth of opportunities not often found in small towns. The economic vitality of the Decorah area is attributable to being a regional hub for outdoor recreation, two nationally recognized healthcare systems, top ranked schools, business, agriculture, specialty retail, dining and tourism. In a scenic rural setting, we are an easy 70 mile drive to three urban areas including Rochester, MN, home of Mayo Clinic and an IBM major campus.

Luther College is committed to increasing the diversity of our faculty, with a focus on mentoring and providing development opportunities and support to new faculty cohorts. This support includes new faculty workshops, development and research funding, faculty mentoring groups, providing membership to the National Center for Faculty Development and Diversity (NCFDD), and opportunities through the Associated Colleges of the Midwest (ACM). Applicants from historically underrepresented groups, in particular ethnic, racial and gender groups are encouraged to become a candidate.