



# PHEASANTS FOREVER & QUAIL FOREVER

*The Habitat Organization*

## JOB VACANCY ANNOUNCEMENT



### Coordinating Wildlife Biologist

**Domicile Location: USDA Service Center - Fredericksburg, Texas**

**Application Deadline: April 30<sup>th</sup>, 2021**

**Anticipated Start Date: May 24<sup>th</sup>, 2021**

#### **Overview & Job Duties:**

The incumbent will work in a joint capacity with Oaks and Prairies Joint Venture partners USDA Natural Resources Conservation Service (NRCS), Texas Parks and Wildlife Department, and other State and Federal partners to promote, accelerate enrollment, coordinate, and implement the conservation provisions of the Federal Farm Bill and other wildlife related conservation programs such as the Grassland Restoration Incentive Program (GRIP). Activities will include program promotion (workshops and one on one meetings), contract coordination, conservation planning, conservation plan modification, site assessment, and reporting. In addition, the incumbent will provide conservation technical guidance, including wildlife habitat enhancement techniques, and conservation program delivery, to private landowners and public organizations within partner identified priority areas, as appropriate and will collaborate with partner project managers to increase involvement in GRIP.

Other duties will include: 1) Work with local chapters of Quail Forever (QF) and other local partners to increase habitat management efforts and participate in regional and statewide habitat meetings; 2) Assist or coordinate activities and projects with other QF, NRCS, TPWD or OPJV staff; 3) Provide leadership and support for outreach activities including direct collaboration with project managers, and through landowner field events, inter-agency partnership training meetings, and other communication efforts.

This position will be an employee of, and supervised by Pheasants Forever, Inc. & Quail Forever, with daily instruction and leadership provided by QF, NRCS and OPJV. Hired individuals will work within the OPJV region, primarily in GRIP focal counties to achieve the objectives of the partnership. This position will be located within the USDA Service Center in Kerrville, TX.

For more information about the work of the OPJV, visit [www.opjv.org](http://www.opjv.org).

#### **Desired Knowledge, Skills and Abilities:**

- Ability to be part of multiple teams and, where appropriate, provide coordination and leadership working with a diverse set of partner organizations and individual landowners to achieve conservation objectives at multiple scales (individual land parcel to state level) and through the work of others.
- Knowledge of wildlife ecology, prescribed fire, and grassland, wetland, and early succession habitat management.
- Ability to convey the use of various habitat management tools in the development of management plans.
- Knowledge of conservation and wildlife habitat programs provided by federal (i.e. Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
- Practical experience with agricultural systems, farming and ranching.
- Ability to communicate clearly and effectively with landowners, partner agencies and colleagues.
- Ability to work independently with little supervision and with diverse clientele.
- Excellent verbal and written communication.
- Strong organizational skills.
- Demonstrated leadership abilities with a high degree of self-motivation.
- Proficiency with ArcPro or USDA Conservation Desktop.

- Conflict resolution skills.
- Valid driver's license required; some use of personal vehicle may be required (mileage reimbursement provided).
- Must be able to obtain USDA Federal Security Clearance.

**Education and Experience Preferred:** A minimum requirement for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and three years of relevant experience. Wildlife Society Certification and graduate work will also be considered. Applied prescribed fire experience is encouraged. Proven experience working with USDA Farm Bill programs (i.e. EQIP, CSP, ACEP, CRP and CREP) is preferred.

**Starting Salary:** Commensurate with Experience + Health Benefits and Retirement Package

**To Apply:** Visit our website at: [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

ONLY ON-LINE APPLICATIONS WILL BE ACCEPTED. Please include your cover letter, resume and 3 references as a single *Microsoft Word* document or PDF file on the Recruitment website.

**Contact:** Chris McLeland, South Region Director, [cmcleland@pheasantsforever.org](mailto:cmcleland@pheasantsforever.org)

*Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled*

