JOB VACANCY ANNOUNCEMENT

Senior Farm Bill Wildlife Biologist
Colorado

Application Deadline: August 29, 2018
Location: Holyoke or Sterling, CO

Anticipated Start Date: September 2018

Overview: The incumbent will serve as a Farm Bill Wildlife Biologist and as a team leader for Colorado PF staff by providing both biological/wildlife technical assistance for conservation programs to agriculture producers and landowners as well as mentoring and leadership to the other CO FBWBs. This is not a supervisory position. This position will be an employee of Pheasants Forever and be supervised by the PF West Region Director.

Duties:

- Perform all duties of a Farm Bill Wildlife Biologist at an exemplary level, and:
- Serves as a mentor to provide guidance for CO field staff on the roles and responsibilities of Farm Bill Biologist positions in Colorado.
- Coordinates and organizes regular meetings with primary funding partners to ensure consistent exchange of information and accomplishments.
- Regularly communicates with NRCS field staff, USFWS Partners for Fish and Wildlife Program Coordinator and Biologists, Colorado Parks and Wildlife Small Game Program Manager and other staff as applicable
- Reviews and compiles monthly accomplishment data for quarterly reports to be submitted as part of funding arrangements. Drafts annual report on accomplishments to help promote farm bill partnership outcomes.
- Assists with the identification, development, and mentoring of CO staff with training needs for new and existing farm bill wildlife biologists including the coordination of job shadowing opportunities.
- Coordinates the development and organization of habitat tours, demonstration areas tours, landowner workshops.
- Proposes and seeks innovative ways to further wildlife conservation and partnerships in the state of CO.
- Stays up-to-date on new scientific publications about pheasant research and other scientific findings relevant to delivering landscape scale conservation. Disseminates findings to colleagues with recommendations on how to incorporate into daily activities.
- Represents Pheasants Forever at habitat-related professional and partnership meetings as assigned.
- Provides Regional Director with input for annual reviews of other Farm Bill Wildlife Biologists.

Required Knowledge Skills and Abilities:

- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of wildlife ecology, wetland and grassland management including the ability to utilize various habitat management tools in the development of management plans.
Extensive knowledge of conservation and wildlife programs provided by Federal (i.e. Farm Bill, US Fish and Wildlife Service), state agencies, private partners and PF. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.

- Demonstrated experience as a leader with strong initiative.
- Excellent and proven verbal/written communication and organizational skills.
- Conflict resolution skills.
- GIS skills are desired but not required
- Valid driver’s license required; work vehicle provided; some use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience. In addition to this education requirement the applicant must have a minimum of two (2) years of experience as a Farm Bill Wildlife Biologist and/or Regional Representative with Pheasants Forever and Quail Forever.

**Starting Salary:** $42,000 + Health Benefits and Retirement Package.

**To Apply:** Visit our Recruitment website at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please upload your cover letter, resume and 3 references as single MS Word document or Adobe Acrobat file on the Recruitment website.

*Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled*