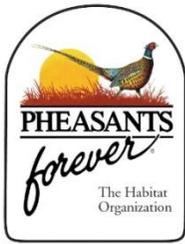


# Habitat Forever, LLC

## JOB VACANCY ANNOUNCEMENT



# Habitat Specialist

## South Dakota Private Lands Habitat Specialist

To be stationed in the Huron SD area



**Application Deadline:** April 30, 2021

**Anticipated Start Date:** May 10, 2021

**Job Description:** Continuing the function of an ongoing professional service to landowners in the Eastern 1/3 of South Dakota through Habitat Forever/Pheasants Forever. The SD habitat specialist can create an outstanding custom operation creating quality wildlife habitat for years to come (planting warm and cool season grasses, prescribed burning, maintenance mowing, food plots, invasive tree removal, herbicide treatment, and wildlife management plans). The Specialist will identify and post easement properties in NE South Dakota using USDA data. Onsite work will include: equipment transport, site preparation, seed mixing and planting, mechanical weed control, and controlled burning. A willingness to work long hours when needed. Office duties will include: project solicitation, detailed record keeping, time and budget management, promotion and education best habitat practices, Rx burn and habitat management plan writing. Work will evolve eventually to working with private landowners, local Pheasants Forever chapters; other partners will include state natural resource agencies, NRCS, Soil and Water Conservation Districts, and other local, state and federal agencies. Habitat Specialist will implement the USDA contract to restore easement properties to include easement signage, easement fencing, and prepping land for easement management purposes. The first year of this position will be primarily focused on signage and fencing of easement properties. The habitat building work will slowly be added through the early years.

**Minimum Qualifications:** PF is looking for a motivated individual with the ability to work long hours in the field during peak seasons of the year. Practical experience in the operation, maintenance, and repair of equipment including: tractors, grass drills, mowers, ATV's, truck, and gooseneck trailer is very important. Experience with practical knowledge establishing diverse native grasslands, including maintenance, and management of grasslands.

Knowledge, experience, and training in prescribed burning is very important. 2 years of farm equipment operation is required. Applicants must have a basic knowledge of Federal Farm Programs that directly relate to habitat building. Applicant must be an innovative and resourceful self-starter with excellent communication skills and be able to work with minimal supervision. Must have or ability to acquire CDL Operators License and pass DOT requirements. Graduation from an accredited college or university with a Bachelors Degree in Fisheries, Forestry or Wildlife Management, Biological Sciences, Agriculture or applicable field of study would be helpful but is not required. Practical field experience is important. This is a demanding but rewarding job, the right individual can gain incredible experience working with landowners, agencies, and volunteers building conservation projects and wildlife habitat.

**Core Competencies and Special Ability Requirements:** We expect the person in this position to accept varied and changing responsibilities in the job, develop and sustain cooperative working relationships with partner agencies and the public, effectively communicate both orally and in writing, develop solutions to solve problems, employ computer technology to enhance work quality, understand needs of customers, and to work evenings, Saturdays and Sundays when required.

**Salary:** starting salary \$37,000 - \$40,000 depending on qualifications.

**Application Requirements:** Combine your cover letter, resume, and 3 references into a single Word document or Adobe PDF before uploading to our Recruitment website at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs) **If you have additional questions**, please contact Matt O'Connor, Director of Habitat Teams 563-926-2357, [moconnor@pheasantsforever.org](mailto:moconnor@pheasantsforever.org)

*Habitat Forever, LLC is an Equal Opportunity Employer*