HABITAT FOREVER

JOB VACANCY ANNOUNCEMENT

Habitat Specialist II
Pennsylvania

Application Deadline: June 19th, 2020

Location: Chambersburg, Pennsylvania

Anticipated Start Date: July 2020

Overview: This position has been developed through a partnership between the Pennsylvania Game Commission (PGC) and Habitat Forever, LLC (HF), a division of Pheasants Forever, Inc and Quail Forever. The incumbent will conduct and coordinate habitat management activities on Letterkenny Army Depot (LEAD) in support of the PGC’s Bobwhite Quail Focus Area (BQFA). This is a full-time, 3-year limited term employee of Habitat Forever, with the possibility for renewal. Daily leadership & direction will be provided by the PGC & LEAD Field Managers. The position location will be based at LEAD with occasional travel for training.

Duties: The incumbent will assist with all aspects of habitat management on the assigned BQFA. Major responsibilities include:

- Directing and implementing habitat management work on the BQFA
- Procuring supplies and equipment;
- Operating and conducting daily maintenance of heavy equipment including skid loaders, tractors, trackloaders, backhoes, trucks, trailers, UTVs, spray equipment, and various implements.
- Participating in the maintenance and repair of equipment;
- Coordinating habitat management contracts including drafting, approval, direct management of contractors, and quality control;
- Working with PF/Quail Forever Accounting and Agreement Staff to carry out procurement procedures for contracted habitat work;
- Habitat management work may include overstory removal, invasive species control, site preparation, planting management of food plots, diverse native seedings, prescribed burning and shrub plantings;
- Operation of chainsaws to fell, buck, and cut trees including maintenance, sharpening and proper use of wedges. Candidates will be required to pass PGC chainsaw training;
- Participating in prescribed fire operations and completion of all required training including arduous pack testing;
- Participating in scientific field studies and surveys;
- Assisting in training and evaluation of seasonal employees;
- Direct supervision & coordination of technicians, volunteers, and students;
- Completing administrative duties including accomplishment reporting, time & budget management and additional coordination with partners;
- Performs other related duties as assigned.

Required Knowledge Skills and Abilities:

- Excellent background in the operation, maintenance, and transportation of heavy equipment.
- Prescribed fire experience and training is very important.
- Ability to communicate clearly and effectively with colleagues, contractors and partners;
- Ability to work independently with little supervision;
- Knowledge of wildlife ecology, shrubland and grassland management including the ability to utilize various habitat management equipment and tools in the development of wildlife habitat;
- Excellent verbal/written communication and organizational skills;
- Demonstrated attention to detail and administrative capacity for managing contracts, progress reporting, etc.
- Successful applicants should either possess or be able to acquire a PA Pesticide Applicator’s License within 6 months of start date.
- Possession of or the ability to acquire a Pennsylvania CDL Operators License is desirable, but not required.

**Training and Experience Guidelines:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A basic understanding of environmental, agricultural and/or natural resource science is necessary. Field and equipment experience are extremely important. Graduation from an accredited college or university with a bachelor’s degree in Wildlife Management, Biological Sciences, Agriculture, or related field is required.

**Starting Salary:** $40,000-42,000 depending on experience and qualifications + Health and Retirement Benefits.

**To Apply:** Visit our Recruitment website at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

**ONLY ONLINE APPLICATIONS WILL BE ACCEPTED** Please combine your cover letter, resume and 3 references into a single Word document or Adobe PDF file before uploading.

**If you have questions, contact:** Kent Adams, Director of Field Operations, East Region (717) 319-5575 or kada.ms@pheasantsforever.org

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