PHEASANTS FOREVER & QUAIL FOREVER
The Habitat Organization
Job Vacancy Announcement

Precision Ag and Conservation Specialist (PACS)
Application Deadline: November 10, 2020

Location: This position will be based out of Delaware, Ohio, with office space in the Heritage Cooperative Headquarters. Significant time will be spent in the field working with farmers, agronomists, and conservation agencies, as well as travel to other Heritage Cooperative locations throughout Ohio.

Anticipated Start Date: December 2020

Overview: In cooperation and with support from the National Fish and Wildlife Foundation, Heritage Cooperative, and Land O’Lakes Sustain; Pheasants Forever Inc. is seeking a talented individual to apply his or her skills to advance sustainable agricultural practices and environmental outcomes with a focus on wildlife habitat. Specifically, the incumbent will utilize precision agriculture data and analyses to identify opportunities for conservation practice implementation to increase farm sustainability. The PACS will serve as a conservation leader in the area to foster and expand collaborative public-private partnerships with agricultural retailers, crop consultants, state and federal conservation agencies, and other organizations that help advance a voluntary, incentive-based approach to private lands conservation. The incumbent will lead efforts to enhance coordination, training, and information for the farming community so that both the public and private sector organizations can provide integrated and complementary conservation assistance to their shared customers.

Primary Responsibilities:

Information and Education

- Work with ag retailer’s precision ag and agronomy staff to build capacity and expertise concerning natural resource conservation practices and USDA and state cost-share programs.
- Provide and coordinate training opportunities to agricultural retailers on state and USDA conservation programs to improve awareness, farmer access to assistance, and on-the-ground coordination with conservation staff and organizations, such as PF Farm Bill Biologists, Ohio Division of Wildlife Private Lands Biologists, and NRCS Field Office staff.
- Provide training and information to conservation agencies and organizations on modern production agriculture systems, including precision ag, nutrient and pest management, and other agronomic services that improve productivity while minimizing natural resource concerns.
- With partners, develop and implement workshops and field days designed to educate farmers, farm- and farmer-led/support organizations on best practices and other innovative conservation systems that benefit wildlife habitat, water quality, soil health, and farm productivity.

Technical Assistance:

- Serve as a leader to advance public-private partnerships through state and federal conservation programs, such as USDA’s Environmental Quality Incentive Program (EQIP), Conservation
Stewardship Program (CSP), Regional Conservation Partnership Program (RCPP), Conservation Reserve Enhancement Program (CREP), and the State of Ohio’s H2Ohio Program.

- Work with agricultural advisors and their clients to interpret precision ag analyses and present conservation solutions for sustainability and profitability.
- Work closely and build and maintain good working relationships with conservation agency/organization technical staff, agricultural retailers and crop consultants, and other resource management professionals, both public and private, in support of a holistic approach to the management of natural resources.
- Connect agricultural retailers/advisors and their clients with PF/QF Farm Bill Biologists and other conservation technical assistance providers to explore options for technical and financial assistance through USDA Farm Bill Programs and other state/local conservation implementation and incentive programs.
- Track, compile and report accomplishments for partnership accountability and growth.
- Work as a member of a team to develop innovative strategies for implementing conservation solutions that increase farm productivity.

**Required Knowledge, Skills and Abilities:**

- Demonstrated experience as a leader with strong initiative.
- Ability to work with multiple partners to accomplish common objectives and recruit new partners.
- Strong customer relation and interpersonal skills; ability to communicate effectively, and excellent attention to detail.
- Ability to make initial contacts and develop new relationships.
- Self-motivated and able to work independently without close supervision and with diverse clientele.
- Demonstrated knowledge of modern farm equipment and techniques, technology, and agronomic and conservation practices common to Ohio and the Midwest.
- Valid driver’s license required; use of personal vehicle required (mileage reimbursement provided).

**Education and Experience Guideline:** Applicants for this position should possess a minimum of a Bachelor’s degree in Agriculture, Agronomy, Ag Systems Technology, Ag Business, or a Natural Resources field with relevant agricultural experience. Direct experience working on a farm operation is strongly preferred. A passion for agriculture, the outdoors, conservation, wildlife and working directly with farmers and other ag and conservation professionals is highly desired.

**Salary:** Commensurate with experience, plus health benefits and retirement package.

**To Apply:** ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please include your cover letter, resume and 3 references as a single word document or PDF file on the Recruitment website at: [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs). If you have questions, contact Kent Adams, PF Field Director (East region) at kadams@pheasantsforever.org.

*Pheasants Forever Inc. and Quail Forever is an EEO Employer/Vet/Disabled.*