PHEASANTS FOREVER & QUAIL FOREVER
The Habitat Organization

JOB VACANCY ANNOUNCEMENT

Farm Bill Wildlife Biologist (I or II)
Chillicothe, Ohio

Application Deadline: July 13, 2020

Anticipated Start Date: August 2020

Overview: This position will be an employee of and supervised by Pheasants Forever, Inc. and Quail Forever (PFQF), with daily instruction, quality assurance, training, and workload prioritization provided by USDA Natural Resources Conservation Service (NRCS), Ohio Division of Wildlife (DOW), and the PF Senior Farm Bill Biologist. One vacancy is available. The work area will include Ross, Fayette, and Pickaway Counties, with the primary duty station located in the Chillicothe USDA Service Center. Occasional service to counties outside the primary work area may be required to address annual workload variance and assist teammates and partners. The biologist will work in joint capacity with NRCS, DOW and other partners to promote, accelerate enrollment, coordinate and implement the conservation provisions of the Federal Farm Bill and other related wildlife conservation programs. Primary workload will focus on the Conservation Reserve Program (CRP), including the Conservation Reserve Enhancement Program (CREP) and State Acres for Wildlife Enhancement (SAFE), plus other relevant Farm Bill programs such as Environmental Quality Incentive Program (EQIP), Conservation Stewardship Program (CSP), and Agricultural Conservation Easement Program (ACEP).

Job Duties:

- Provide technical assistance (wildlife habitat focus) and guidance to private landowners, government agencies, non-government organizations and other groups primarily through federal Farm Bill programs. Training provided jointly by NRCS, DOW and PFQF.
- Complete conservation plans, job sheets, wildlife habitat evaluation guides (WHEG) and other required documentation for the conservation programs requiring biological expertise in cooperation with the listed partners.
- Communicate program requirements, complete site visits to determine eligibility, and develop contract documents for applicants and participants of Farm Bill conservation programs and other local and state programs.
- Review plans and specifications for feasibility for implementation under Farm Bill program contract rules, etc.
- Specific activities for CRP may include evaluations and conservation planning for new and re-enrolled contracts, mid-contract management and maintenance evaluations and recommendations, and status reviews.
- Accelerate conservation program enrollment by conducting outreach such as workshops, field days, demonstrations on events, and habitat tours.
- Provide on-site landowner technical assistance for conservation practice implementation.
- Work with local PFQF chapters to assist with habitat program education and outreach and provide technical assistance for habitat projects.

Required Knowledge Skills and Abilities:

- Ability to communicate clearly and effectively with landowners and partner agency staff.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of wildlife ecology, grassland, wetland and early succession habitat management and the ability to utilize various habitat management tools in the development of management plans.
- Knowledge of grassland/Farm Bill and associated wildlife species' habitat requirements is desirable.
• Knowledge of conservation and wildlife programs provided through the Farm Bill, as well as other federal, state, and local entities.
• Knowledge of agricultural landscapes, common farming and land use practices, and basic agricultural economics is desirable.
• Excellent verbal and written communication skills.
• Strong organizational skills, time management, and attention to detail.
• Proficiency with ArcGIS is required.
• Valid driver’s license required; use of personal vehicle required with mileage reimbursement provided.
• Must be able to obtain USDA Federal Security Clearance.

**Education and Experience Preferred**: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A Bachelor of Science Degree in Wildlife Management or closely related natural resources field is required. At least 2 years of professional experience are required for a Farm Bill Biologist II. Proven experience working with USDA Farm Bill programs is preferred. The ideal candidate will exhibit a balance of technical knowledge and interpersonal skills required to implement voluntary conservation programs on private lands. Practical and/or professional experience in farming and agricultural disciplines is highly beneficial. The successful applicant must enjoy working with private landowners and producers to achieve their conservation objectives.

**Salary**: Commensurate with experience and qualifications + Health Benefits and Retirement Package

**To Apply**: Visit our website at: [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please include your cover letter, resume and 3 references as a single Word document or PDF file on the Recruitment website.

**Contact**: Kent Adams, East Region Director, kadamns@pheasantsforever.org or (717) 319-5575

_Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled_