Vacancy Announcement

Waterfowl Banding Technician – Temporary, Seasonal
ND Game and Fish Department

Location: Various areas around the state of North Dakota
Dates of Employment: 16 June – mid-September, 2020
Salary: $12.75 to 14.70/Hour
Closing Date: February 25, 2020 or until filled.
Status: Temporary, Seasonal

*Free Housing is available at these locations. May require a Security Deposit, pets are not allowed.

Minimum Qualifications:
Applicants must be a graduate of a college or university with a major in a wildlife or natural resources program. Previous experience banding migratory game birds, in addition to excellent duck identification skills, is required. Applicants must have the ability to pay close attention to detail and possess good computer skills. Applicants must be able to lift 50 pounds, have a valid driver’s license, and be able to swim. The person selected for this position must also be able to work independently as part of a small crew with limited supervision and possess the ability to represent the Department in a professional manner.

Preferred Qualifications:
Experience banding waterfowl or field work involving ducks during the breeding season.

Application Procedures:

   1. Applicants must complete the online application.
   2. Applicants must also upload a Letter of Interest describing how the applicant’s ability and experience relates to the Summary of Work.
   3. Applicants must upload a resume.
   4. Applicants must upload transcripts
   5. Applicants must upload a list of references (3-5).

Positions available throughout North Dakota.

Current State employees with access to PeopleSoft can access the job posting through the PeopleSoft Portal.

External applicants can access the job posting by going to the ND State Jobs Openings.

Applications must be completed by 11:59pm on the posted closing date.

For information about the position or for persons needing accommodation or assistance in the application or interview process, contact Mike Szymanski, Supervisor, Migratory Game Birds – Wildlife Division at 701-328-6360 or mszymanski@nd.gov.
For troubles or questions about applying on the online system, contact Melissa Long at 701-328-6318.

ND Relay Number 1-800-366-6888

The North Dakota Game & Fish Department makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process or with an employee's ability to perform essential duties of the job. It is the applicant's responsibility to make known any needs for accommodation.

**Job Duration**
Work schedule is 40 hrs. per week normally Monday thru Friday however it will include evenings and some weekends depending on the weather and up to 3 months in duration.

**Summary of Work (1 position available):**

**Goose and duck banding crew member/leader.** This position will serve as a Canada goose banding crew member mid-June – late-July, and continue on as a duck banding crew member/leader (depending on qualifications) through mid-September.

Crew member duties involve assisting other technicians and biologists in determining potential banding sites, securing permission to band on private and public property, maintenance of equipment/bait, running trap sites, banding migratory birds, entering banding data, maintaining detailed banding records, and using conibear and/or live traps to eliminate potential predation problems.

Canada goose banding will consist of drive trapping using boats and other watercraft, and will be very labor intensive. Duck banding capture techniques will mostly consist of swim in traps and will be labor intensive. We are looking for individuals that possess a strong ability to work independently from supervision, and work well as part of a small team, work aggressively to meet goals and solve problems, and carefully collect and maintain large amounts of data.

Duties of the duck banding crew leader involve overseeing all banding operations in absence of staff waterfowl biologists, ensuring successful completion of data recording and entry and any other required reporting. Successful applicants will also be expected to write a brief summary report of duck banding activities.

Work vehicles are provided and expenses while away from main work station will be reimbursed. Individuals must be able to work long and/or irregular hours mostly outdoors in varying weather conditions. Conditions will likely be muddy, hot and buggy.

As employers, the State of North Dakota and political subdivisions prohibit smoking in all places of state and political subdivision employment in accordance with N.D.C.C. § 23-12-10.

**Equal Opportunity Employer**
The state of North Dakota does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.