Vacancy Announcement

Migratory Game Bird Banding Technician – Temporary, Seasonal
ND Game and Fish Department

Location: Lake Ilo National Wildlife Refuge (NWR), near Killdeer, ND.
Salary: $15.50-$17.00/Hour*
Closing Date: February 19, 2021 – or until filled.
Position Number: 720-6670
Requisition Number: None
Status: Temporary, Seasonal
Type of Recruitment: Internal/External

*Free Housing is available at this location. May require a Security Deposit, pets are not allowed.

Minimum Qualifications:
Applicants must be enrolled at or a graduate of a college or university majoring in a wildlife, natural resources, or other closely related program. Students should be in good academic standing with excellent migratory bird identification skills. Previous experience banding migratory game birds is required. Applicants must have the ability to pay close attention to details and possess basic computer skills. Applicants must have a valid driver’s license and be able to lift 50 pounds. The person selected for this position must also be able to work independently with limited supervision and possess the ability to represent the Department in a professional manner.

Preferred Qualifications:
Experience banding migratory birds independently.

Application Procedures:

- **2020 Returning employees** do not need to complete the online application. Please use the following procedures.
  1. Send a letter of interest indicating that you would like to return for the upcoming season.
  2. Include a current copy of your resume.
  3. Include a copy of your transcripts indicating current GPA.

- **New Applicants**
  1. Must complete the online application.
  2. Must upload a letter of interest describing how the applicant’s ability and experience relates to the summary of work.
  3. Applicants must upload a resume.
  4. Applicants must include a copy of transcripts indicating current GPA.
  5. Applicants must upload a list of references (3-5).

Position available at Lake Ilo NWR near Killdeer, ND.

Current State employees with access to PeopleSoft can access the job posting through the [PeopleSoft Portal](#).

External applicants can access the job posting by going to the [ND State Jobs Openings](#).

Applications must be completed by 11:59pm on the posted closing date.

For information about the position or for persons needing accommodation or assistance in the application or interview process, contact Andy Dinges, Migratory Game Bird Biologist – Wildlife Division at 701-328-6319 or adinges@nd.gov.

For troubles or questions about applying on the online system, contact Melissa Long at 701-328-6318.
Applicants who are residents of North Dakota and eligible to claim veteran’s preference must include Form DD214. Claims for disabled veteran’s preference must include a current statement of disabled status from the Veteran’s Affairs Office.

ND Relay Number 1-800-366-6888

The North Dakota Game & Fish Department makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process or with an employee's ability to perform essential duties of the job. It is the applicant's responsibility to make known any needs for accommodation.

**Job Duration**
Work schedule may vary depending on time of year and is limited to 40 hours per week and will last up to 4 months. A portion of the work period will include evenings.

**Summary of Work:**
The position will serve as an independent dove bander mid-June – July, and continue on as part of a two person duck banding crew through mid-September. Dove banding duties involve determining potential mourning dove banding sites, securing permission to band doves on private and public property, maintenance of equipment/bait, running trap sites morning and evening, banding doves, entering dove banding data, maintaining detailed banding records, and using conibear and/or live traps to eliminate potential predation problems. Successful applicants will also be expected to write a brief summary report of banding activities and be able to work alone during the dove portion of the project.

Dove banding duties will be similar to dove banding and capture techniques will consist of using swim-in bait traps.

The successful applicant will serve either as the duck banding crew member or leader, depending on preferences and qualifications of applicants. Duck banding crew leaders will have oversight of all duck banding operations.

We are looking for individuals that possess a strong ability to work independently from supervision, and work well as part of a small team, work aggressively to meet goals and solve problems, and carefully collect and maintain large amounts of data.

Work vehicles are provided and expenses while away from main workstation will be reimbursed. Individual must be able to work long and/or irregular hours mostly outdoors in varying weather conditions. Conditions will likely be hot and buggy.

As employers, the State of North Dakota and political subdivisions prohibit smoking in all places of state and political subdivision employment in accordance with N.D.C.C. § 23-12-10.

**Equal Opportunity Employer**
The state of North Dakota does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.