STATE'S MINIMUM QUALIFICATIONS:

Education/experience requirements:
- Completion of sufficient education or training to read and write.
- Two years of experience in operating heavy, mechanized construction and maintenance equipment or a related area.
- Must possess a valid Arkansas driver's license.

Knowledge of:
- Procedures for operating heavy, complex, mechanized equipment in accord with manual, safety regulations, and other instructions.
- The operation of heavy equipment, driving, and moving mechanized equipment.

Ability to:
- Operate heavy, complex mechanized equipment.
- Service and perform minor maintenance on heavy equipment.
- Understand and carry out oral and written directions and explanations.

Skills in:
- The operation of heavy equipment.

Preferred Qualifications:
- Knowledge of herbicides and fertilizers
- Knowledge and ability of seed stratification and assist with seed planting
- Ability to load and unload trucks and operate forklifts
- Ability to operate and maintain irrigation equipment
- Supervise small work crews
- Occasional exposure to hazardous chemicals may be required.
- Occasional heavy lifting may be required.