VACANCY ANNOUNCEMENT

OPEN DATE: April 08, 2019
CLOSING DATE: April 15, 2019
POSITION TITLE: Biological Science Aid (Wildlife)
TYPE OF POSITION: Temporary Appointment, less than one year, with no possibility for benefits, Excepted Service
WORK SCHEDULE: Intermittent, up to 40 hours a week
SERIES/GRADE: GS-0404-03
FULL PERFORMANCE LEVEL: GS-0404-03
LOCATION: Urbandale, IA (Relocation expenses will not be paid)

SALARY: $12.74 – $16.56 per hour

WHO MAY APPLY:
- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: http://www.sss.gov.

REQUIRED DOCUMENTS:
- Resume
- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.
Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be RECEIVED by the CLOSING DATE of this announcement.
Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

CONTACT OFFICE:
David Marks
USDA APHIS Wildlife Services
11213 Aurora Ave
Urbandale, IA 50322
David.r.marks@usda.gov

INTRODUCTION
This position is that of a Biological Science Aid (Wildlife) for the Wildlife Services (WS) Program, Animal and Plant Health Inspection Service, of the U.S. Department of Agriculture. The assignment involves the performance of duties relating to wildlife management and use of control techniques aimed at controlling wildlife damage when they conflict with man’s economic interest, health or safety. The incumbent may be involved with several aspects of the wildlife damage management program, working with primarily mammalian and avian species in both urban and rural settings. The ability to work independently is essential. The incumbent will be required to perform simple tasks requiring only a basic familiarity of biological, agricultural, or animal damage control work.

DUTIES:
The incumbent serves as a member of the WS workforce engaged in animal damage control operations.

Incumbent will be progressively trained in the use of various devices, chemicals, firearms, tools and related equipment utilized in animal and bird damage control operations.

As directed, prepares baits and constructs, or sets, devices, lures, traps, etc., in accordance with standard operational procedures.

Is responsible for the maintenance, repair and safekeeping of tools, supplies and equipment issued.

When using M-44, or other toxic materials, must maintain records pursuant to the State Pesticide Statutes or regulations and Environmental Protection Agency use restrictions.

May be asked to conduct basic demonstrations of standardized control methods or procedures.

Keeps routine and basic records of daily activities, observations, field conditions or contacts made for purposes of exchanging factual information. Reports any unnatural events or incidents to immediate supervisor. As instructed, cooperates with local landowners in suppressing animal damage. Preserves pelts of animals as directed by supervisor.

May receive training and participate in aerial hunting activities as authorized. Also assists in obtaining agreements from landowners, lessees, or administrators prior to control work on private lands.

May be required to pass a Certified Applicator examination, as required of persons who use restricted-use pesticides.
Must demonstrate a respect for the need for safety in all operations, including the operation of motor vehicles, firearms, control devices and equipment.

Must have a valid State Motor Vehicle Operator’s or Commercial License, as appropriate. Operation of government owned or leased vehicles is required.

**MINIMUM ELIGIBILITY REQUIREMENTS:**
To qualify, applicants MUST meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**GENERALIZED EXPERIENCE AT THE GS-3 GRADE LEVEL:**
Applicants must have 6 months of work experience that demonstrates the applicant's ability to perform the work of the position or experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation.

**OR**

**EDUCATION SUBSTITUTION AT THE GS-3 GRADE LEVEL:**
Successful completion of 1 year of study that included at least 6 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics.

**COMBINATION OF EDUCATION AND EXPERIENCE AT THE GS-3 GRADE LEVEL:**
Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**OTHER REQUIREMENTS: (if applicable to your position)**
- Must obtain or have a valid Missouri driver’s license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you’ve lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon
to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee’s current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. All applications must be signed, dated, and received by the closing date of this announcement.

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the Lautenberg Amendment, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-
Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.
More than one position may be selected from this announcement.