GEORGE MYERS FIELD NATURALIST INTERN

Starting Date: March 26, 2019   End Date: December 22, 2019

Salary: $1500/month. Housing provided.

GEORGE MYERS FIELD NATURALIST INTERN develops a full spectrum of skills through hands-on participation in various educational, research and conservation projects at New Jersey Audubon's Cape May Bird Observatory (CMBO) and Nature Center of Cape May (NCCM), Cape May, NJ. Cape May is renowned as one of the world's greatest hotspots for animal migration, as well as being a popular summertime vacation destination and beach resort. The combination of the two, offers great opportunities for wildlife research and education through public outreach. New Jersey Audubon fosters the application of sound scientific principles and practices to address conservation issues related to vertebrate and invertebrate fauna, and the natural habitats with which they are associated.

MAJOR RESPONSIBILITIES:

Educational Programming

- Conduct short programs, field trips and workshops on bird id and migration phenomena.
- Assist visitors with bird identification.
- Assist migration research counters when needed.
- Orient and assist visitors to the Cape May Migration Count Sites. Over 500 people may visit per day during peak times.
- Conduct children’s programming at the Nature Center’s summer children’s nature camp.
- Conduct interpretive outreach programs (emphasis on local aquatic marine animals) at various locations throughout Cape May County.
- Assist in all daily operations of running the Nature Center during the busy summer season. This may include program registration, retail operations, cleaning, gardening, animal care, aquarium and equipment maintenance, etc.
- Organize and maintain lesson plans, educational supplies, equipment, teaching materials, files and records, and all other programming information.
- Assist with the design and maintenance of interpretive exhibits, displays, and other center-based informational materials.

Membership
• Strive to increase NJ Audubon/Cape May Bird Observatory membership base.

Community Relations

• Represent NJ Audubon in the local community, expanding the organization’s presence to increase local awareness, support and participation.
• Develop material for web/blog site and posting it.
• Develop brochures, checklists, and displays as instructed by the Program Director.

Other

• Obtain satisfactory background check.
• Attend center, department and NJ Audubon meetings and serve on committees as requested by supervisor.
• Obtain and maintain certification for First Aid, CPR and other public safety certification as appropriate
• Participates with other NJ Audubon staff to adopt a “team” approach towards daily operations at the assigned center.
• Assume additional responsibilities as required.

Knowledge and Skills

• Familiarity with bird migration, birding, marine species and coastal ecology is a plus, but learning on the job is expected and we will provide training and support.
• Punctual with excellent organizational, time and project management skills with the ability to manage multiple projects, shifting priorities and meet deadlines.
• Strong computer skills (Microsoft Office) to fulfill the job requirements.
• Willingness to work irregular hours under sometimes difficult field conditions.
• Excellent written and oral communication skills, and knowledge of environmental and conservation issues desired.
• Experience interacting with the public with excellent interpersonal and leadership skills with the ability to relate to and motivate a diverse range of people, exercise cultural competence and inclusion, and accept direction and constructive feedback.
• Motivated self-starter with capacity to work productively in a team setting with the ability to demonstrate initiative and a positive attitude.
• Strong professionalism and work ethic with the ability to exercise discretion and maintain confidentiality.

QUALIFICATIONS
• Bachelor’s degree in wildlife biology, ecology, environmental science or similar field preferred.
• Flexibility to adjust hours to meet the special needs of the program and organization.
• Must have his/her own vehicle, a valid driver’s license, and be able to operate vehicle in NJ.
• Must have the physical capacity to walk over uneven terrain for long distances, able to move materials and to lift 25lbs.


Please send cover letter of interest, resume, and three references as a single PDF document (including email and phone contact info) to hr.cmboseasonal@njaudubon.org

Please indicate “George Myers” in the subject line so that your application is directed to the appropriate department.

We are committed to building a diverse team and strongly encourage all qualified professionals to apply. The New Jersey Audubon Society is an Equal Opportunity Employer and does not discriminate on the basis of sex, race, age, national origin, ethnic background, disability or any other characteristic protected by law.

2. Hawk Counter Spring Migration – Montclair Hawk Watch, NJ.
   Start Date: March 16, 2019
   End Date: May 15, 2019

   Salary: $1,500 - 1,800/month, commensurate with experience. Housing and gas reimbursement provided.

   Seasonal biologist/ornithologist needed to conduct survey of migrating birds of prey. NJA fosters the application of sound scientific principles and practices to address conservation issues related to vertebrate and invertebrate fauna, and the natural habitats with which they are associated.

   Responsibilities: Duties include identifying and recording migrating birds of prey, entering data into the Hawk Migration Association of North America database, and interacting with the public.

Duties:

• Identify and count all migrating raptors

• Maintain daily data entry into new digital platform, and follow backup data procedures as needed
• Keep appropriate records for rare sightings
• Provide daily summaries for post on various NJ Audubon/Cape May Bird Observatory outlets
• Some data entry in MS Excel possible
• Educate visitors about raptor migration, NJ Audubon, and conservation issues
• Provide end of season summary report for NJ Audubon publications in timely manner

**Qualifications:**

• Familiarity with bird migration and strong background identifying raptors in flight a must
• Careful data collecting skills a must
• Willingness to work irregular hours under sometimes difficult field conditions
• Applicants should have experience interacting with the public and excellent interpersonal skills
• Punctual with excellent organizational, time and project management skills with the ability to manage multiple projects, shifting priorities and meet deadlines.
• Strong computer skills – Microsoft Office to fulfill the job requirements.
• Excellent written and oral communication skills, and knowledge of environmental and conservation issues desired.
• Excellent interpersonal and leadership skills with the ability to relate to and motivate a diverse range of people, exercise cultural competence and inclusion, and accept direction and constructive feedback.
• Motivated self-starter with capacity to work productively in a team setting with the ability to demonstrate initiative and a positive attitude.
• Strong professionalism and work ethic with the ability to exercise discretion and maintain confidentiality.
• Must be able to walk on uneven surfaces, climb multiple steep steps and lift 25 lbs. as necessary.
• All applicants must have their own vehicle, and a valid, driver’s license to operate a vehicle in NJ.

**Application Deadline:** January 20, 2019

Qualified individuals may apply by sending cover letter of interest, resume, and three references as a single PDF document (including email and phone contact info) to hr.cmboseasonal@njaudubon.org. Please indicate “Montclair” in the subject line so that your application is directed to the appropriate department.
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3. **Beach Nesting Bird Technician Stone Harbor, NJ**

   **Starting Date:** April 15, 2019   **End Date:** August 23, 2019

   **Salary:** $ 960 to $1,080 bi-weekly, depending on experience

   Technician will monitor nesting activities and behavior of beach-nesting birds (Piping Plover, American Oystercatcher, Black Skimmer, Common and Least Tern), as well as document disturbance and predation and will be responsible for recording detailed observations and data in the field, and doing data entry, public outreach, equipment maintenance, and other duties as necessary. The position requires walking long distances over sandy beach, carrying equipment, and tolerating exposure to variable and sometimes adverse weather and environmental conditions. Training will be provided.

**Major Responsibilities**

- Searching for and monitoring nests and conducting bird surveys
- Recording detailed observations and data in the field
- Monitoring beach nesting bird broods
- Documenting disturbance and predation
- Data entry and management

**Knowledge and Skills**

- Experience identifying and monitoring beach nesting birds and nest searching
- Attention to detail, ability to follow detailed protocols and collecting data
- Ability and willingness to interact with the public and work well with partners
- Proficiency with GPS and range finders preferred
- Proficiency with MS Office, including Excel or Access, required; experience with GIS preferred
- Excellent interpersonal skills including the ability to accept direction and constructive feedback.
- Motivated self-starter with capacity to work in a team setting.
- Strong professionalism and work ethic.
- Excellent oral and written skills required.
- Ability to demonstrate initiative and a positive attitude.
- Ability to relate to a diverse range of people and exercise cultural competence and inclusion.
**Qualifications**

- Bachelor’s degree in wildlife biology, ecology, environmental science or similar field preferred.
- Flexibility to adjust hours to meet the special needs of the program and organization.
- Must be able to work independently and as part of a team.
- Must have own vehicle, and a valid and clean driver’s license.
- Must be able to move materials and lift 25 lbs. as needed.
- Must be able to walk long distances in uneven terrain, sometimes in inclement weather.

**Application Deadline:** January 31, 2019.

Please send cover letter of interest, resume, and three references as a single PDF document (including email and phone contact info) to hr.research@njaudubon.org

Please include “Beach Nesting” in the subject line so that your application is directed to the appropriate department.

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René

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