



Now Hiring: Fire Associate

Are you passionate about prescribed burning of prairie, forest and wetlands in Iowa? Prudenterra is looking for a Fire Associate to execute safe and efficient burns throughout Iowa.

The majority of this job is working outside on active prescribed fire projects using hand tools and operating fire suppression equipment.

The busiest months are typically March - June and October - December but there will be hours available in July - September. Work is completed during the standard work week, Monday through Friday. This position offers a flexible schedule in an environment that encourages professional development in conservation work. No prior experience is required and training is provided.

About Prudenterra

Prudenterra's mission is to empower landowners to strategically restore thriving, profitable perennials and maintain them for generations.

- 55% of our work is **prairie management**--mowing, seeding, spraying, and burning.
- 30% is **forest management**--thinning, planting, and timber sale administration.
- 10% is **innovative land management installations**--streambank restoration, wetland reconstruction, and keyline design for tree crop orchards or silvopasture.
- 5% is consulting services--**interpreting and evaluating ecosystems** for landowners and providing recommendations to achieve their goals and objectives.

Duties and Responsibilities

- Assist the burn crew in the completion of prescribed burns for clients.

Skills Required

- **Work well with others:** Effective and direct communicator. Welcoming and friendly to clients, and a good team member. Able to communicate via phone call, text, email, and online server.
- **Reliable:** Punctual, dependable, organized. Highly motivated and self-directed, whether working independently or collaboratively.
- **Mindful of Equipment and Safety:** Treats equipment with appropriate care and caution to ensure that it will be long-lasting. Aware of surroundings at all times to ensure the safety of all crew members.

Other Useful Skills

- **Botanical Identification:** Learn to identify common species by bark and buds. Common name by genus is sufficient--i.e. hickory, oak, elm, ash
- **Equipment Maintenance:** Clean, maintain, and repair small tools and equipment such as small engine chainsaws, pole saws, and weed trimmers of various makes and models (Stihl 192/193, 261MC, 362, etc.), as well as a 45 hp tractor and a Kawasaki Mule.

Useful Certifications

- **Prescribed Fire:** National Wildfire Coordinating Group (NWCG) S130/S190 Fire Training Courses.

Job Requirements

- **Operating Equipment:**
 - Must have some experience operating chainsaws and be willing to hone skills and safety practices.
- **Working:**
 - Able to conduct physically demanding work, crouch over, and lift up to 50 pounds.
 - Work outside in seasonally variable conditions, and wear appropriate protective clothing.
- **Driving:**
 - Hold a valid driver's license, and have a good driving record.
 - Follow safe driving practices
 - Able to commute in own vehicle to Prudenterra headquarters near Nevada, Iowa.

Compensation

Starting hourly pay rate of \$10.50-\$11.50 per hour.

Overtime is not to be expected, but in the rare case that it happens, overtime pay is offered for weeks when work is performed in excess of 40 hours at x 1.5 hourly rate.

Mileage

Most travel to job sites is conducted in Prudenterra vehicles, but in cases when employees must drive a personal vehicle from Prudenterra headquarters to a job site, mileage is reimbursed.

Benefits

Training for all jobs is provided given that you work diligently and are willing to learn. We will aid you in your completion of fire training, pesticide application, and other certificates if necessary.

Workers' Compensation Insurance is provided in the event of a work-related injury or accident.

Start Date

Preferred Start Date is April 2020.

To Apply

Submit a cover letter and resume with three professional references to Sam Reber, Project Manager at sam@prudenterra.com.