Subject: NDGF- Duck Banding Technician – Temporary, Seasonal

Please post to the list-serve. One of our banders got accepted into grad school. We need to fill this quickly, so interested applicants need to apply online ASAP if they are interested.

Thanks,
Mike

Michael L. Szymanski
Supervisor, Migratory Game Bird Management
North Dakota Game and Fish Dept.
100 N Bismarck Expy.
Bismarck, ND 58501
O: 701-328-6360
C: 701-527-5975
F: 701-328-6352
mszymanski@nd.gov

From: Long, Melissa A <malong@nd.gov>
Sent: Monday, June 29, 2020 4:24 PM
Subject: Waterfowl Banding Technician – Temporary, Seasonal

Vacancy Announcement

Waterfowl Banding Technician – Temporary, Seasonal
ND Game and Fish Department

Location: Various areas around the state of North Dakota
Dates of Employment: August 3 – mid-September, 2020
Salary: $12.75 to 14.70 Hour
Closing Date: until filled
Position Number: 720-6670
Requisition Number: None
Status: Temporary, Seasonal
Type of Recruitment: Internal/External

*Free Housing is available at these locations. May require a Security Deposit, pets are not allowed.

Minimum Qualifications:
Applicants must be a graduate of a college or university with a major in a wildlife or natural resources program. Previous experience banding migratory game birds, in addition to excellent duck identification skills, is required. Applicants must have the ability to pay close attention to detail and possess good computer skills. Applicants must be able to lift 50 pounds and have a valid driver’s license. The person selected for this position must also be able to work independently as part of a small crew with limited supervision and possess the ability to represent the Department in a professional manner.

**Preferred Qualifications:**
Experience banding waterfowl or field work involving ducks during the breeding season.

**Application Procedures:**

1. Applicants must complete the online application.
2. Applicants must also upload a Letter of Interest describing how the applicant’s ability and experience relate to the Summary of Work.
3. Applicants must upload a resume.
4. Applicants must upload transcripts.
5. Applicants must upload a list of references (3-5).

Positions available throughout North Dakota.

Current State employees with access to PeopleSoft can access the job posting through the PeopleSoft Portal.

External applicants can access the job posting by going to the ND State Jobs Openings.

Applications must be completed by 11:59 pm on the posted closing date.

For information about the position or for persons needing accommodation or assistance in the application or interview process, contact Mike Szymanski, Supervisor, Migratory Game Birds – Wildlife Division at 701-328-6360 or mszymanski@nd.gov.

For troubles or questions about applying on the online system contact Melissa Long at 701-328-6318.

Applicants who are residents of North Dakota and eligible to claim veteran’s preference must include Form DD214. Claims for disabled veteran’s preference must include a current statement of disabled status from the Veterans Affairs Office.

ND Relay Number 1-800-366-6888

The North Dakota Game & Fish Department makes reasonable accommodations for any known disability that may interfere with an applicant’s ability to compete in the recruitment and selection process or with an employee’s ability to perform essential duties of the job. It is the applicant’s responsibility to make known any needs for accommodation.

**Job Duration**
Work schedule is 8 hours per day normally Monday thru Friday however it will include evenings and some weekends depending on the weather and up to 2 months in duration.
Summary of Work (1 position available):

**Duck banding crew member/leader.** Depending on qualifications, this position will serve as a duck banding crew member or leader through mid-September.

Duties of the crew leader involve overseeing all banding operations in absence of staff waterfowl biologists, ensuring successful completion of data recording and entry and any other required reporting.

Crew members will assist crew leaders in determining potential banding sites, securing permission to band on private and public property, maintenance of equipment/bait, running trap sites, banding migratory birds, entering banding data, maintaining detailed banding records, and using corn bait and/or live traps to eliminate potential predation problems. Successful applicants will also be expected to write a brief summary report of banding activities.

Duck banding capture techniques will mostly consist of swim-in traps, and will be labor intensive.

We are looking for individuals that possess a strong ability to work independently from supervision, and work well as part of a small team. Work aggressively to meet goals, solve problems, and carefully collect and maintain large amounts of data.

Work vehicles are provided and expenses while away from main work station will be reimbursed. Individuals must be able to work long and/or irregular hours mostly outdoors in varying weather conditions. Conditions will likely be muddy, hot and buggy.

As employers, the State of North Dakota and political subdivisions prohibit smoking in all places of state and political subdivision employment in accordance with N.D.C.C. § 23-12-10.

**Equal Opportunity Employer**

The state of North Dakota does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.

**Melissa Long**

Accountant

701.328.6318 • melong@nd.gov • gf.nd.gov