Conservation Aide

Salary
$11.75 Hourly

Location
Colo, IA

Job Type
Seasonal

Department
Conservation

Job Number
CA/082021

Closing
Continuous

• DESCRIPTION

Summary Description
Six-month position which performs manual work assisting with preserving natural resources, and related work as apparent or assigned. Work is performed under the moderate supervision of the Natural Resource Specialist or Park Ranger. Target work timeline is October through March. The position is posted until filled.

Job Duties/Responsibilities
To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

• Performs work such as forest and prairie management, prairie seed harvest, litter control, general carpentry, prairie maintenance and equipment operation.
• Reports and assists in repairing safety hazards.
• Offers assistance and information to the public.
• Assists full-time staff with area monitoring.
• Performs related tasks as assigned.

Qualifications
Education and Experience
High school diploma or GED; some college coursework in Natural Resources or a related field is preferred.

Employees will undergo post-offer, pre-employment background checks and drug screening.

Additional Requirements
A cover letter and resume must accompany the online application.
Knowledge, Skills and Abilities
General knowledge of the common practices, tools, terminology and safety precautions of building, park and equipment maintenance; knowledge of the use and characteristics of common building and park equipment and tools including but not limited to trucks, tractors, mowers, brush chippers, chain saws, firefighting equipment, and power tools; ability to operate standard office equipment and related hardware and software; ability to learn specialized software related to department needs; ability to learn specialized equipment related to business needs; ability to follow oral and written instructions; ability to establish and maintain effective working relationships with staff and the general public.

E-VERIFY PROCESS:
Story County participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with Story County must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity. Please be prepared to provide required documents on the first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-382-7200 or go to the US Citizenship and Immigration Services web page at: http://www.uscis.gov.

Physical & Environmental Characteristics
This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 25 pounds of force and occasional exertion of up to 50 pounds of force; work regularly requires standing, walking, speaking or hearing and using hands to finger, handle or feel, frequently requires pushing or pulling and lifting and occasionally requires sitting, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, tasting or smelling and repetitive motions; work requires ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires working near moving mechanical parts and exposure to outdoor weather conditions and occasionally requires working in high, precarious places, exposure to fumes or airborne particles, exposure to toxic or caustic chemicals, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, exposure to vibration and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

Agency
Story County
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