**State's Minimum Qualifications:**

**Education/experience requirements:**
- The equivalent of a bachelor’s degree in agriculture, business administration, or a related field.
- Three years of experience in program organization and administration.
- Two years in a supervisory or leadership capacity.

**Knowledge of:**
- Supervisory practices and techniques.
- State and federal laws, regulations, and guidelines applicable to specialized program area.
- The principles and practices of organizational management.
- Grants administration.

**Ability to:**
- Supervise a subordinate professional, para-professional, and administrative support staff.
- Analyze programs and recommend implementation methods or modifications.
- Interpret and apply federal and state guidelines and regulations.
- Provide guidance and technical assistance to management, staff, and the general public.
- Plan, prepare, and present oral and written reports.

**Preferred Qualifications:**
- The equivalent of a bachelor’s degree in forestry or a related field.
- Registered forester in accordance with ACA 17-31-301 or the ability to become registered.
- Three years of experience in forest management or a related field.
- Knowledge of forest management principles and practices.
- Knowledge of technical efficiencies, e.g., GIS software, mobile data sharing, and drone operations.
- Knowledge of federal and state cost share programs available to forest landowners.
- Ability to collect data, analyze needs assessments, and prepare written forest management recommendations for private and public forest landowners.