INTERNERSHIP DESCRIPTION

**TITLE**  Anna Beal Summer Intern  
**JOB FAMILY**  Volunteer ($5,000 scholarship offered)  
**DURATION**  Monday, May 24 – Friday, August 6, 2021  
**DEADLINE**  Friday, January 8, 2021

YOUR INTERNSHIP WITH THE NATURE CONSERVANCY

Get your start in conservation with the Anna Beal Summer Internship!
Interns will receive a $5,000 educational scholarship, paid by the Anna Beal Trust of Waterloo, to an Iowa school after completing 11 weeks of stewardship work throughout the state on Conservancy preserves and public agency properties.

This internship is an opportunity for Iowa students from any educational background, to learn about Iowa’s natural landscapes. Interns will develop basic skills for preserve management through hands-on experience in a wide range of ecosystems, providing essential skills and knowledge to work in conservation.

Don’t miss your chance to get a foot in the door of our highly competitive, elite organization! This work will place you on future career paths in conservation stewardship, fire management, research, biology, and ecology, to name a few. Previous interns have gone on to work in various positions within The Nature Conservancy, as well as with local, state, and federal agencies, academia, other nonprofit organizations, and natural resource contracting.

INTERNSHIP REQUIREMENTS

- Undergraduate student, attending an Iowa college or university
- Student must have proof of Iowa residency in the form of a valid Iowa driver’s license
- Have need for academic financial aid (please explain in cover letter)
- A sincere interest in preserving Iowa’s ecosystems
- A desire to engage in active working and learning experiences
- An interest in performing physical work outdoors
- A strong work ethic
- Ability to follow directions given by crew leaders and land stewards
- Ability to work independently and in a group
- Ability to communicate effectively in different situations
- Ability to work and live with a wide variety of people in tight quarters and stressful conditions

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.
LEARNING EXPERIENCE

Work with bison          Learn prescribed fire skills (opportunity not guaranteed)
Build & repair fence     Restore native plants and pollinator habitat
Identify & control invasive species  Protect threatened & endangered species
Build lasting friendships Learn to safely use & maintain chainsaws & power tools
Develop teamwork & leadership skills

WORKING CONDITIONS/PHYSICAL EFFORT

The work entails daily outdoor physical labor for extended periods of time in all weather conditions. The Conservancy will provide food and lodging in rustic conditions (camping or bunk houses) during the work week. Interns should provide their own sleeping bag and tent. Pre- and post-weekend travel to work sites is the responsibility of the intern, and therefore the provision of personal transportation, while not required, is encouraged.

- Ability to travel throughout Iowa and camp in rural areas
- Cook and sleep in rustic conditions
- Work and live with a wide variety of people in tight quarters, requiring respect and consideration for others
- Work long field hours in an isolated setting
- Ability to perform exceptionally hard physical outdoor work for extended and irregular periods in all weather conditions and at times on hazardous terrain
- Ability to maintain a positive attitude despite physical or mental adversity
- Work on tallgrass prairie, deciduous forest, oak savannas, and wetland ecosystems
- Ability to safely use and maintain preserve tools and equipment
- **Work hard, and have fun**

HOW TO APPLY

Apply online at nature.org/careers by 10:59 pm central time on Friday, January 8, 2021

- Submit resume and cover letter through The Nature Conservancy’s online application system. In cover letter, please explain need for academic financial aid.
- If you are having technical problems with the site or application process, contact applyhelp@tnc.org and include internship title. Any questions related to this specific position may be directed to ccarter@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.