Position Summary:
The Anna Beal Intern will receive a **$5,200** educational scholarship, paid by the Anna Beal Trust of Waterloo, to an **Iowa school** after completing 11 weeks of stewardship work throughout the state primarily on The Nature Conservancy preserves and public agency properties. This position is an opportunity for **Iowa students** from any educational background, to learn about Iowa’s natural landscapes. Interns will develop basic skills for preserve management tasks through hands-on experience in a wide range of ecosystems. The work entails daily outdoor physical labor for extended periods of time in all weather conditions.

The Conservancy will provide food and lodging in rustic conditions (camping or bunk houses) during the work week. Interns should provide their own sleeping bag and tent. Pre- and post-weekend travel to work sites is the responsibility of the intern, and therefore the provision of personal transportation, while not required, is encouraged.

Requirements:
- Valid Iowa driver’s license
- Undergraduate student, attending an Iowa college or university
- Student must be a resident of Iowa and have proof of Iowa residency (Iowa driver’s license)
- Have need for academic financial aid (please explain in cover letter)
- A sincere interest in preserving Iowa’s ecosystems
- A desire to engage in active working and learning experiences
- An interest in performing physical work out-of-doors
- A strong work ethic
- Ability to follow directions given by crew leaders and land stewards
- Ability to work independently and in a group
- Ability to communicate effectively in different situations
- Ability to work and live with a wide variety of people in tight quarters and stressful conditions
Learning Experience:
- Develop entry-level professional preserve management skills through hands-on experience in a wide range of ecosystems
- Learn how to safely use and maintain chainsaws and power tools
- Identify and control invasive species
- Build and repair fence
- Learn basic prescribed fire skills (opportunity not guaranteed)
- Develop teamwork and leadership skills
- Build lasting friendships

Working Conditions/Physical Effort:
- Ability to travel throughout Iowa and camp in rural areas
- Cook and sleep in rustic conditions
- Work and live with a wide variety of people in tight quarters, requiring respect and consideration for others
- Work long field hours in an isolated setting
- Ability to perform exceptionally hard physical outdoor work for extended and irregular periods in all weather conditions and at times on hazardous terrain
- Ability to maintain a positive attitude despite physical or mental adversity
- Work on tallgrass prairie, deciduous forest, oak savannas, and wetland ecosystems
- Ability to safely use and maintain preserve tools and equipment
- Work hard, and have fun

APPLY Online at nature.org/careers
- Application deadline: Friday, January 10, 2020
- To apply, please submit your resume and cover letter through The Nature Conservancy’s online application system. In cover letter, please explain need for academic financial aid.
- All applications must be submitted in the system prior to 11:59 PM Eastern time on Friday, January 10, 2020.
- If you are having technical problems with the site or application process, contact applyhelp@tnc.org and include the job opening ID. Any questions related to this specific position may be directed to ccarter@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer.