The Chequamegon-Nicolet National Forest, Washburn Ranger District, is announcing an upcoming vacancy for a GS-0404-06/07 Biological Science Technician (Wildlife). This is a permanent position with an 18 pay period tour of duty.

The purpose of this Outreach Notice is to determine the potential applicant pool for the position described and to establish appropriate recruitment methods and areas of consideration (e.g. agency-wide, government-wide, DEMO) for the vacancy announcement. Responses received may also help us in considering a career ladder opportunity or filling via non-competitive means.

To express interest in this position, please respond in the Forest Service’s Outreach Database (https://fsoutreach.gdcii.com/?id=1F220F5026604DD6B98F1F72990533B0) no later than close of business April 3rd, 2020.

Those interested in this position should also email an up-to-date resume to one of the Point of Contacts, listed below, by the deadline.

About the Position

Major Duties:

This position includes but is not limited to the following key activities:

- Organize materials and schedule field wildlife projects for detecting, identifying, and evaluating habitat management projects.
- Execute field wildlife projects for detecting, identifying, and evaluating habitat management projects.
- Navigate off-trail through uneven terrain in extremes of weather and temperature to survey using GPS technology or similar.
- Maintain accurate records, draw tentative conclusions, and make suggestions for improvements in methodology.
- Collect, compile, and summarize data obtained on wildlife, habitat, and vegetation, for preparation of wildlife species and other maps and management plans.
- Conduct routine analyses of biological and vegetation data and provide to professional personnel for inclusion in habitat management plans after checking it and developing explanations for unusually high or low figures.
- Participate in developing wildlife project plans and programs for habitat management.
- Trains and oversees the work of others to implement habitat improvement projects or to complete wildlife species surveys.
- Maintains and manages wildlife or vegetation data using spatial databases and spreadsheets to inform habitat management.
- Working on wildlife habitat improvement and ecosystem restoration projects using tools such as mechanical methods and prescribed fire.
- Conducting habitat management work using a wheeled tractor, chainsaws, brush saws, and other hand tools.
- Supporting and providing conservation education programs.
- Assisting with stream and lake habitat restoration and improvement projects.

**Other Information of Interest:**

One position will be advertised.

The work schedule is Maxiflex.

Travel is required occasionally and/or overnight.

Transfer of Station benefits: Entitlements for payment of moving expenses may be authorized for eligible applicants. The vacancy announcement, when posted, will specify the available benefits.

This position is a bargaining unit position.

The Chequamegon-Nicolet National Forest is going through Facilities Master Planning which is a programmatic business decision around what facility investments are needed to efficiently deliver the Forest Service Mission. Investments may include facility additions, renovations, alternative use, decommissioning or acquisition. This process may result in a change of office locations and duty stations.

**PLEASE NOTE:**

In addition to this position, the Chequamegon-Nicolet National Forest expects to fill additional permanent status positions of different types. Please visit our website at [https://www.fs.usda.gov/main/cnnf/about-forest/jobs](https://www.fs.usda.gov/main/cnnf/about-forest/jobs) for a current list of positions we intend to fill. This list will be updated frequently, so please bookmark the page and visit it periodically to stay up to date on opportunities to work in a permanent position on the Chequamegon-Nicolet National Forest in northern Wisconsin. Each position will have its own individual outreach notice to which potentially interested applicants should respond.
About the Forest

The Chequamegon-Nicolet National Forest covers more than 1.5 million acres in northern Wisconsin, managing lands for multiple uses including forestry, wildlife habitat, outdoor recreation, fisheries management, special forest products gathering, wilderness and natural areas management all of which help contribute to the local and regional economy. The Forest is comprised of land within 11 counties including Ashland, Bayfield, Florence, Forest, Langlade, Oconto, Oneida, Price, Sawyer, Taylor and Vilas counties and 65 townships.

The Forest is part of the treaty ceded areas for 11 American Indian tribes that retain hunting, fishing and gathering rights on National Forest lands. Other lands within the Forest’s boundaries include more than 1,200 separate parcels owned by the Wisconsin Board of Commissioners of Public Lands, the State of Wisconsin, industrial forest land and privately owned properties.

Interspersed around National Forest lands are more than 2.5 million acres of publicly owned properties including state and county forests. This mix of public and private lands offers numerous opportunities for collaboration and partnerships.

The Chequamegon-Nicolet National Forest is divided geographically into two zones and five ranger districts. The east zone is comprised of the Lakewood-Laona Ranger District with offices in both Lakewood and Laona, Wisconsin, and the Eagle River-Florence Ranger District with offices in both Eagle River and Florence, Wisconsin. The west zone is comprised of the Medford-Park Falls Ranger District with offices in both Medford and Park Falls, Wisconsin, the Great Divide Ranger District with offices in both Glidden and Hayward, Wisconsin, and the Washburn Ranger District in Washburn, Wisconsin. The Supervisor’s Office of the Chequamegon-Nicolet National Forest is located in Rhinelander, Wisconsin. The Forest is also home to the Blackwell Job Corps Civilian Conservation Center near Blackwell, Wisconsin, and the Northern Great Lakes Visitor Center in Ashland, Wisconsin.

In 2018, the Forest sold a little more than 128 million board feet of timber. Of that volume, 98 MMBF was through the Forest’s regular timber program and 30 MMBF through a Good Neighbor Authority agreement with the State of Wisconsin.

The Forest offers the full spectrum of outdoor recreation opportunities. From developed campgrounds to primitive camping, to beaches, boat launches and picnic areas, to non-motorized and motorized trails, and the thousands of miles of roads open to vehicles, the Forest provides a variety of outdoor experiences that draw locals and visitors alike to the National Forest.
Community Information
Surrounded by forest, the city of Washburn nestles on the shore of Lake Superior’s Chequamegon Bay in northernmost Wisconsin and serves as the Bayfield County seat. With unparalleled outdoor recreation opportunities, a vibrant cultural life, and a progressive atmosphere, Washburn is a great place to live, a rewarding place to do business, and a spectacular place to visit.

Washburn hosts a variety of options for the outdoor enthusiast. A full selection of streams, inland lakes, and Lake Superior provides endless choices to those that love to fish, sail, canoe, kayak, or just spend time near water. Hundreds of miles of trails are also available for those with an interest in biking, hiking, skiing, snowshoeing, horseback riding, or snowmobile and ATV. Washburn’s proximity to the National Park Service - Apostle Islands National Lakeshore allows for a quick getaway to one of our nation’s most pristine treasures.

Washburn sits between the cities of Ashland to the south and Bayfield to the north. Ashland is the home of the Northern Great Lakes Visitor Center, and Bayfield is the gateway to the Apostle Islands National Lakeshore. The Northern Great Lakes Visitor Center is a collaboratively managed Forest Service facility within the Washburn Ranger District and features a regional Historic Center and Archives, gift shop, art gallery, theatre, and a five-story observation tower offering a panoramic view of Lake Superior and the great Chequamegon Bay Area.

Washburn is served by the K-12 Washburn School District. Total student enrollment is approximately 550 students.

Learn more about Washburn and nearby communities at:
Ashland: http://www.visitashland.com/
Bayfield: http://bayfield.org/
Washburn: http://www.cityofwashburn.org/

Point of Contact
For more information about this position, please contact Brian Heeringa at brian.heeringa@usda.gov or 715-373-2667 ext. 5234, or Trevor Hahka at trevor.hahka@usda.gov or 715-373-2667 ext. 5224.

How to Apply
The position will be announced on USA Jobs in the near future.

Tips on writing a resume and applying for federal jobs can be found at https://www.usajobs.gov/Help/how-to/.

Responding to this outreach does not constitute an application. The vacancy announcement will appear on the USA Jobs website.
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Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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