Job Title: Natural Resources Aide (Seasonal) in Fisheries

Location: Statewide

Salary: $11.25-12.25/hr based on Fisheries experience

Job Description:
Natural Resource Aides in the Fisheries Bureau perform a variety of duties. Natural Resource Aides may be required to work weekends, holidays, nights, and evenings. The exact schedule varies by location and is assigned by the individual Supervisor. Most positions require being outdoors in all types of weather and may require travel overnight. This position announcement covers multiple openings across the state of Iowa. Be sure to note the counties where specific openings occur (listed in the additional qualifications section below), and apply specifically for the jobs and counties where you are able to work. Housing is generally not provided at most of these work locations.

The dates of employment vary with each position. Three-month positions typically run from mid-May through mid-August, depending upon college semester dates. Six-month positions will start on or after March 20 and end on or before October 1. The approximate dates of employment for each position are listed in the additional qualifications section below.

Positions are available in the following sections:

**FISHERIES RESEARCH:** Assist a biologist and/or technician in collecting information about special projects dealing with Iowa’s fish populations and waters, which may include collecting and analyzing water quality data, performing fish population evaluations using a variety of gear types including fyke nets, gill nets, and electroshocking equipment, or working in a laboratory environment observing and monitoring experiments. May be required to enter and analyze data using computer software, answer questions and interact with the public, and operate outboard motors using safe boating practices.

**FISHERIES MANAGEMENT:** Assist a biologist and/or technician with the duties of managing lakes, rivers and streams within a multiple-county district, which includes conducting population surveys using a variety of gear including fyke nets, hoop nets, electroshocking, gill nets, trawls, and seines. Stocking of hatchery fish into desired waters and transporting fish to a final destination may be done throughout the summer. Duties may also include conducting statewide surveys and fishing clinics. Travel may be statewide as well as within the confines of the assigned district.

**FISH CULTURE:** Assist a biologist and/or technicians in the daily care and rearing of a variety of fish species that will be stocked into Iowa’s waters. Duties can include spawning of adult fish, feeding, measuring growth, observing behavior of juvenile fish, daily cleaning of rearing units, and collecting forage for use as fish food. Daily data is collected and entered into spreadsheets that calculate growth and adjust feed amounts. Assist with harvest and distribution of species as requested by fisheries management, answer questions and give tours to the public as needed, and assist with collecting fish for aquarium displays in various locations and the Iowa State Fair.

**AQUATIC INVASIVE SPECIES (AIS) UNIT SURVEY CREW:** Assist with summer field work in the area of aquatic invasive species management. The main duty of these positions is to conduct aquatic vegetation and Asian carp surveys in lakes and rivers across the state of Iowa. Additional duties include zebra mussel sampling, watercraft inspections, maintaining boat, motor, and sampling equipment in working order, and entering survey data. Limited opportunities will also be available to assist fisheries biologists in management and research projects. Extensive travel across the
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state of Iowa, overnight stays, and some weekend work are required. Applicants must be able to work independently or with a team without close supervision.

**MANAGEMENT UNIT AIS CREW**: Assist with summer field work in the area of aquatic invasive species management. The main duties of these positions are to conduct watercraft inspections and assist with aquatic vegetation surveys within a multiple-county fisheries management district. Additional duties include sampling zebra mussel, assisting with aquatic invasive plant control projects, posting signs at boat accesses, and maintaining sampling equipment in working order. Limited opportunities will also be available to assist fisheries biologists in management projects. Travel within the fisheries management district, weekend work, and some overnight stays are required. Good communication skills are required. Applicant must be able to work independently or with a team without close supervision.

**Qualifications**

No specific education or experience is required.

Must be available for all interviews and training as required
Must have a valid motor vehicle operator's license
Must be a minimum of 18 years of age
Graduated from or currently enrolled in or on break between semesters of college or having a keen interest in a biological, conservation or environmental science program, or about to enter first semester of college from high school

Able to work alone, with the public, in all conditions, on weekends, holidays, nights, and evenings as required.

Able to withstand physically demanding work, including lifting, bending, or hauling

Work with minimal supervision, demonstrate responsible behavior and attention to detail

Follow policy and cooperate with supervisors and co-workers

**Locations**

The following are POSSIBLE locations of employment for 2020. Dates shown are approximate.

**FISHERIES RESEARCH POSITIONS**

Rathbun Culture Research Unit (6 mo.), Appanoose Co., 4/03-10/15
Rathbun Culture Research Unit (3 mo.), Appanoose Co., 5/15-8/20
Spirit Lake Research Unit (6 mo.), Dickinson Co., 4/03-10/15
Chariton Research Unit (6 mo.), Union Co., 4/03-10/15
Cold Springs Research Unit (3 mo.), Cass Co., 5/15-8/20
Cold Springs Research Unit (6 mo.), Polk Co., 4/03-10/15

**FISH CULTURE POSITIONS**

Big Spring Fish Hatchery, (6 mo.) Clayton Co., 4/03-10/15
Big Spring Fish Hatchery, (6 mo.) Clayton Co., 4/03-10/15
Rathbun Fish Hatchery (6 mo.), Appanoose Co., 4/03-10/15
Rathbun Fish Hatchery (3 mo.), Appanoose Co., 5/15-8/20
Rathbun Fish Hatchery (3 mo.), Appanoose Co., 5/15-8/20
Spirit Lake Fish Hatchery (6 mo.), Dickinson Co., 4/03-10/15
Spirit Lake Fish Hatchery (6 mo.), Dickinson Co., 4/03-10/15
Spirit Lake Fish Hatchery (3 mo.), Dickinson Co., 5/15-8/20
Decorah Fish Hatchery (6 mo.), Winneshiek Co., 4/03-10/15
Manchester Fish Hatchery (3 mo.), Delaware Co., 5/15-8/20
Fairport Fish Hatchery (6 mo.), Muscatine Co., 4/03-10/15

**FISHERIES MANAGEMENT POSITIONS**

Bellevue LTRM Station (6 mo.), Jackson Co., 4/03-10/15
Bellevue LTRM Station (6 mo.), Jackson Co., 4/03-10/15
Bellevue LTRM Station (2 mo.), Jackson Co., 6/12–8/20
Bellevue LTRM Station (3 mo.), Jackson Co., 5/15-8/20
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Black Hawk Management (6 mo), Sac Co., 4/03-10/15
Black Hawk Management (6 mo), Sac Co., 4/03-10/15
Spirit Lake Management (6 mo.), Dickinson Co., 4/03-10/15
Clear Lake Management (6 mo.), Cerro Gordo Co., 4/03-10/15
Decorah Management (6 mo.) Winneshiek Co., 4/03-10/15
Manchester Management (6 mo.), Delaware Co., 4/03-10/15
Mt. Ayr Management (6 mo.), Ringgold Co., 4/03-10/15
Boone Management (6 mo.), Boone Co., 4/03-10/15
Cold Springs Management (6 mo.), Cass Co, 4/03-10/15
Lake Darling Management (6 mo.), Washington Co., 4/03-10/15
Rathbun Management (6 mo.), Appanoose Co., 4/03-10/15
Rathbun Management (6 mo.), Appanoose Co., 4/03-10/15
Lake Macbride Management (6 mo.), Johnson Co., 4/03-10/15
Guttenberg Management (3 mo.), Clayton Co., 5/15-8/20

AIS UNIT POSITIONS
Boone Research Station Survey Crew, (6 mo.), Boone Co., 4/03-10/15
Boone Research Station Vegetation Survey Crew, (3 mo.) Boone Co., 5/15-8/20
Boone Research Station Vegetation Survey Crew, (3 mo.) Boone Co., 5/15-8/20
Spirit Lake Station (3 mo.), Dickinson Co., 5/15-8/20
Spirit Lake Station (3 mo.), Dickinson Co., 5/15-8/20
Clear Lake Station (3 mo.), Cerro Gordo Co., 5/15-8/20
Clear Lake Station (3 mo.), Cerro Gordo Co., 5/15-8/20
Clear Lake Station (3 mo.), Cerro Gordo Co., 5/15-8/20
Clear Lake Station (3 mo.), Cerro Gordo Co., 5/15-8/20
Black Hawk Station (3 mo.), Sac Co., 5/15-8/20
Cold Springs Station (3 mo.), Cass Co., 5/15-8/20
Mount Ayr Station (3 mo.), Ringgold Co., 5/15-8/20
Lake MacBride Station (3 mo.), Johnson Co., 5/15-8/20
Lake Darling Station (3 mo.), Washington Co., 5/15-8/20
Rathbun Lake Station (3 mo.), Appanoose Co., 5/15-8/20
Guttenberg Station (3 mo.), Clayton Co., 5/15-8/20
Bellevue Station (3 mo.), Jackson Co., 5/15-8/20
Fairport Station (3 mo.), Muscatine Co., 5/15-8/20
Manchester Station (3 mo.), Delaware Co., 5/15-8/20
Decorah Station (3 mo.), Winneshiek Co., 5/15-8/20

To Apply
Interested applicants must apply using the State of Iowa Career website by 11:00 p.m. on January 3, 2020.

• Visit Job Openings on the State of Iowa Career pages.
  https://www.governmentjobs.com/careers/iowa
• Filter for Agency – 542 Iowa Department of Natural Resources.
• Select Natural Resources Aide.
• Click green Apply box at top.
• In order to apply for State of Iowa positions, you will need to create or log in to your NEOGOV account by clicking on the SIGN IN link at the top right of the career pages.

Additional help on applying for jobs can be found on the Iowa Department of Administrative Services website at https://das.iowa.gov/human-resources/state-employment/application-process-faqs

For more information about these positions, contact Bryan Hayes at 712-769-2587 or Bryan.Hayes@dnr.iowa.gov.