Forestry Technician (Fire)

FOREST SERVICE

1 vacancy in the following locations:

📍 Golconda, IL
📍 Harrisburg, IL

Work Schedule is Full-Time - Permanent

Opened Monday 5/8/2017 (8 day(s) ago)

⊙ Closes Monday 5/22/2017 (6 day(s) away)

Salary Range
$45,056.00 to $64,697.00 / Per Year

Series & Grade
GS-0462-08/09

Promotion Potential
09

Supervisory Status
Yes

Who May Apply
Current permanent Federal employees with competitive status, Land Management Workforce Flexibility Act, CTAP/RPL/ICTAP and VEOA/VRA eligibles, Farm Service Agency permanent county employees; reinstatement eligibles; Individuals with Disabilities; certain military spouses; 30% or more disabled veterans; former Peace Corps or VISTA volunteers; and those eligible for other Special Hiring Authorities.

Control Number
469308100

Job Announcement Number
17-FIRE-R9-337665G-JD

Job Description

Job Summary
A career with the Forest Service will challenge you to manage and care for more than 193 million acres of our nation’s most magnificent lands, conduct research through a network of forest and range experiment stations and the Forest Products Laboratory, and provide assistance to State and private forestry agencies.

It’s an awesome responsibility - but the rewards are as limitless as the views.

USDA is a great place to start or continue your career. USDA is ranked as one of the top 10 “Best Places to Work in the Federal Government” by the Partnership for Public Service (http://bestplacetowork.org/BPTW/rankings/overall/large). Rankings are based on employee feedback regarding satisfaction with their work experience.

The incumbent serves as a Job Corps Forest Assistant Fire Management Officer (JCFAFMO) assigned as a liaison between a Job Corps Center and the host national forest. This position reports to the Forest Fire Management Officer on the host forest, but will interact closely with the Job Corps Center Manager and staff. The primary purpose of this position is to provide operational oversight and preparedness planning, hazardous fuels reduction and planning, and training for the Job Corps personnel (students and staff) to actively support the wildland fire mission of the Forest Service.

For additional information about the duties of this position, please contact Scott Crist at (618) 521-2180, or email at scrist@fs.fed.us.
**Duties**

Provides oversight during initial and extended attack fires, directs fireline activities and tactics of dispersed firefighters, resources, equipment, and aircraft. Utilizes wildland fire behavior knowledge and firefighting experience and assigns missions to ground and aviation wildland fire suppression resources. Responsible for the on-the-job safety and health of all employees supervised.

Performs outreach and recruitment activities. Provide workshops to students to prepare applications, with feedback, for seasonal and permanent fire positions with the Forest Service.

Initiates contacts with federal, state, and/or local law enforcement personnel as necessary to close roads, evacuate structures, and deal with the public.

Conducts field reconnaissance of proposed prescribed burn units, makes recommendations on appropriate treatment techniques for meeting management objectives, drafts prescribed burn plans to meet those objectives and implements approved prescribed burn plans. Performs post-burn evaluation and completes documentation.

Assists in developing and revising interagency annual operating plans, annual budget requests, the fire management plan and operating procedures pertaining to wildland fire suppression and prescribed fire.

Responsible for the medical monitoring program for students during training and fire assignments.

Performs wildfire suppression support as directed within training and physical and other duties as assigned. Duties listed are at the full performance level.

**Travel Required**

- Occasional Travel
- Occasional overnight travel may be required for fire suppression or fire-related assignments.

**Relocation Authorized**

- Yes

Entitlements for payment of basic moving expenses, as required and to the extent allowed by the Federal Travel Regulations (FTR) 302-3.101, are authorized for eligible applicants changing duty station when the change meets the distance tests as provided in FTR 302-1.1 and 302-2.6. In addition, the following relocation benefits are available: House Hunting trip, Temporary Quarters. Other relocation benefits may be negotiated with selectee.

**Job Requirements**

**Key Requirements**

- You must be a US Citizen or US National.
- Males born after 12/31/59 must be Selective Service registered or exempt.
- Subject to a negative drug test prior to entrance on duty.
- Must meet FS-FPM qualifications.
- Secondary firefighter retirement covered position
- Minimum of 90 days of wildland firefighting experience is required.
- Position requires a Work Capacity Test (WCT).

**Qualifications**

You must possess the Basic Requirements identified below to be considered eligible for this position. Transcripts must be provided if qualifications are based on education above the high school level. Your application or resume must clearly show that you possess the appropriate experience requirements. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled and has equipped you with the
particular knowledge, skills, and abilities to successfully perform the duties of the position.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

GS-8: One year of specialized experience at the GS-7. Examples include: Assisting in coordinating and executing wildland fire suppression and prescribed burning operations. Addressing a broad range of technical fire management problems, such as analyzing on-the-ground fuel conditions and weather. Developing specific plans for burning projects after analyzing fuels.

GS-9: One year of specialized experience at the GS-8; Examples include: Assisting in planning and directing wildland fire suppression and prescribed burning operations. Determining incident needs, personnel, and equipment for initial and extended attack suppression actions. Assisting in preparing prescribed burning plans and leading interdisciplinary teams on prescribed fire projects.

**SELECTIVE PLACEMENT FACTORS:**

- A minimum 90 days experience performing on-the-line (Primary/Rigorous) wildland fire suppression duties as a member of an organized fire suppression crew or comparable unit that utilized knowledge of wildland fire suppression, containment or control techniques and practices under various conditions. This experience must be documented with specific dates in the online application or resume.
- Successfully completed the Primary NWCG Core Requirement of Crew Boss (CRWB).
- Successfully completed the Secondary NWCG Core Requirement of Incident Commander Type 4 (ICT4).

In order to be considered for this position, copies of your Incident Qualification and Certification System (IQCS) Master Record (or equivalent training documents) which contain documented proof of the certification or attainment of the IFPM Selective Placement Factor for this position MUST be attached to your application. Currency Requirement: Required to maintain currency once hired into the position. Currency of NWCG qualifications is not required for selection. If not currently qualified, the applicant must provide documented evidence that they have been fully qualified in the past, and are able to regain currency within one year of being hired. Failure to provide this documentation will result in disqualification. Red cards are not acceptable documentation.

To receive consideration for this position, you must meet all qualification requirements by the closing date of the announcement.

**TIME IN GRADE REQUIREMENT:** If you are a current federal employee in the General Schedule (GS) pay plan and applying for a promotion opportunity, you must meet time-in-grade (TIG) requirements of 52 weeks of service at the next lower grade level in the normal line of progression for the position being filled. This requirement must be met by the closing date of this announcement.

**ADDITIONAL REQUIREMENTS:**

Must be 18 years of age.

May be subject to satisfactory completion of one year probationary or trial period.

Initial appointment is subject to satisfactory completion of training.

**DRUG TESTING:** This is a Testing Designated Position (TDP). Selectee must submit to a urinalysis to screen for illegal drug use prior to appointment and random testing thereafter. Final appointment and continued employment is conditional on negative results for illegal drug use.

**WORK CAPACITY TEST (WCT) for Wildland Firefighters:** This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test requires completing a three (3) mile hike within forty-five (45) minutes,
while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin
training immediately if applying for this position. This announcement constitutes the required 30 days advanced
notice for testing requirements.

This position has been identified as High or Moderate or Low Complexity under the Interagency Fire Program
Management (IFPM) or Forest Service Fire Program Management (FS-FPM) and is subject to selective placement factor
requirements contained in the Interagency Fire Program Management (IFPM) Standard and Guide when filling this
vacancy. IFPM or FS-FPM selective placement factors are made up of a primary and secondary National Wildfire
Coordinating Group (NWCG) core Incident Management Qualifications and Required Training. The applicant must
possess these qualifications at the applicable complexity level to be considered eligible for this position.

Security Clearance
Other

Additional Information

What To Expect Next

Your application will be reviewed to verify that you meet the eligibility and qualification requirements for the position
prior to issuing referral lists to the selecting official. If further evaluation or interviews are required, you will be
contacted. Log in to your USAJOBS account at https://my.usajobs.gov/Account/Login to check your application status.
We expect to make a final job offer approximately 40 days after the deadline for applications.

BENEFITS

The Federal Service offers a comprehensive benefits package. Explore the benefits offered to most Federal employees
at: https://www.usa.gov/benefits-for-federal-employees

FIREFIGHTER RETIREMENT COVERAGE: This is a secondary firefighter position under 5 USC 8336(c) (CSRS) and 8412(d)
(FERS). At least 90 days of wildland firefighting experience is required. There is no age limit for entry into secondary
positions. Firefighter retirement coverage of the incumbent depends upon his or her individual work history.

Veterans who are preference eligible or who have been separated from the armed forces under honorable conditions
after three years or more of continuous active service are eligible for consideration under the Veteran's Employment

Other Information

This is a bargaining unit position represented by the National Federation of Federal Employees, IAMAW.

If you are selected for a position with further promotion potential, you will be placed under a career development
plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by
management. However, promotion is not guaranteed

BACKGROUND INVESTIGATION AND FINGERPRINT CHECK: Selection and retention in this position is contingent on a
successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation.

Career Transition Assistance Plan (CTAP), Reemployment Priority List (RPL) or Interagency Career Transition
Assistance Plan (ICTAP): For information on how to apply as a CTAP, RPL or ICTAP eligible see
exercise selection priority for this vacancy, CTAP/RPL/ICTAP candidates must meet the basic eligibility requirements
and all selective factors. CTAP/ICTAP candidates must be rated and determined to be well qualified (or above) based on an evaluation of the competencies listed in the How You Will Be Evaluated section. When assessed through a score-based category rating method, CTAP/ICTAP applicants must receive a rating of at least 85 out of a possible 100.

If you are newly hired, the documentation you present for purposes of completing the Department Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS “E-VERIFY” system. Federal law requires the use of E-VERIFY to confirm the employment eligibility of all new hires. Under this system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.

Direct Deposit – Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choice.

Government housing is not available.

Forest Service daycare facilities are not available.

This position is eligible for situational/limited telework.

Farm Service Agency (FSA) County Employees: Permanent County employees without prior Federal tenure who are selected for a Civil Service position under Public Law 105-277 will be given a career-conditional appointment and must serve a 1-year probationary period.

Special Hiring Authorities Information: Click here for more information https://www.usajobs.gov/Help/search/?q=special+hiring regarding applying under the Veteran’s Recruitment Act (VRA), 30 percent disabled veterans, certain military spouses, and Schedule A Disabled.

Subject to one-year supervisory/managerial probationary period (unless prior service is creditable). New USDA supervisors must successfully complete all components of the required new supervisory training program before the end of their probationary period.

Land Management Workforce Flexibility Act (LMWFA) provides current or former temporary or term employees of federal land management agencies opportunity to compete for permanent competitive service positions. Individuals must have more than 24 months of service without a break between appointments of two or more years. Service must be in the competitive service and have been at a successful level of performance or better. See https://www.congress.gov/114/plaws/publ47/PLAW-114publ47.pdf.

How to Apply

Please view Tips for Applicants – a guide to the Forest Service application process. Please read the entire announcement and all instructions before you begin. You must complete this application process and submit all required documents electronically by 11:59p.m. Eastern Time (ET) on the closing date of this announcement.

Applying online is highly encouraged. We are available to assist you during business hours (normally 8:00a.m. - 4:00p.m., Monday - Friday). If applying online poses a hardship, contact the Agency Contact listed below well before the closing date for an alternate method. All hardship application packages must be complete and submitted no later than noon ET on the closing date of the announcement in order to be entered into the system prior to its closing.

This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis; contact the Agency Contact to request this.

To begin, click "Apply Online" and follow the instructions to complete the Assessment Questionnaire and attach your resume and all required documents.
NOTE: You must verify that uploaded documents from USAJOBS transfer into the Agency's staffing system. Applicants may combine all like required documents (e.g., all SF-50s) into one or more files and scan for uploading into the application. Each file must not exceed 3MB. Grouping like documents into files will simplify the application process. Documents must be in one of the following formats: GIF, JPEG, JPG, PDF, PNG, RTF, or Word (DOC or DOCX). Uploaded documents may not require a password, digital signature, or other encryption to open.

How You Will Be Evaluated
You will be evaluated based on your qualifications for this position as evidenced by the experience, education, and training you described in your application package, as well as the responses to the Assessment Questionnaire to determine the degree to which you possess the knowledge, skills, abilities and competencies listed below:

- Knowledge of the theories, principles, and concepts of fire program management.
- Ability to supervise and lead a diverse workforce.
- Knowledge of administrative management in support of prescribed fire and fuels management programs.
- Ability to communicate effectively other than in writing.
- Ability to plan, coordinate and execute fuels and prescribed burning operations.
- Ability to communicate effectively in writing.

Your application, including the online Assessment Questionnaire, will be reviewed to determine if you meet (a) minimum qualification requirements and (b) the resume supports the answers provided to the job-specific questions. Your resume must clearly support your responses to all the questions addressing experience and education relevant to this position. Applicants who meet the minimum qualification requirements and are determined to be among the best qualified candidates will be referred to the hiring manager for consideration. Noncompetitive candidates and applicants under some special hiring authorities need to meet minimum qualifications to be referred.

Note: If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and/or experience, your rating may be lowered to more accurately reflect the submitted documentation. Please follow all instructions carefully. Errors or omissions may affect your rating. Providing inaccurate information on Federal documents could be grounds for non-selection disciplinary action up to including removal from the Federal service.

Clicking the link below will present a preview of the application form; i.e. the online questionnaire. The application form link below will only provide a preview and does not initiate the application process. To initiate the online application process, click the "Apply Online" button to the right.

To view the application form, visit:
https://fs.usda.ntis.gov/cp/?event=jobs.previewApplication&jobid=076ABD65-FDD5-4CE9-805D-A76100F0C72C

Required Documents
The following documents are required for your applicant package to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service, your system failure, etc. Encrypted documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

- Resume that includes: 1) personal information such as name, address, contact information; 2) education; 3) detailed work experience related to this position as described in the major duties including work schedule, hours worked per week, dates of employment; title, series, grade (if applicable); 4) supervisor’s phone number and whether or not the supervisor may be contacted for a reference check; 5) other qualifications.
- If education is required or you are using education to qualify, you must submit: a copy of your college transcripts. An unofficial copy is sufficient with the application; however, if you are selected, you will be required to submit official transcripts prior to entering on duty. Education must have been successfully obtained from an accredited
school, college or university. If any education was completed at a foreign institute, you must submit with your application evidence that the institute was appropriately accredited by an accrediting body recognized by the U.S. Department of Education as equivalent to U.S. education standards. There are private organizations that specialize in this evaluation and a fee is normally associated with this service. For a list of private organizations that evaluate education, visit http://www.naces.org/members.htm. All transcripts must be in English or include an English translation.

In addition to the above, you must submit the documents below if you claim any of the following:

- Current and former Federal employees: 1) Most recent non-award Notification of Personnel Action (SF-50) showing that you are/were in the competitive service, highest grade (or promotion potential) held on a permanent basis, position title, series and grade AND 2) Most recent performance appraisal (dated within 18 months) showing the official rating of record, signed by a supervisor, or statement why the performance appraisal is unavailable. Do not submit a performance plan.

- Surplus or displaced employees eligible for CTAP, RPL, or ICTAP priority: proof of eligibility (RIF separation notice, notice of proposed removal for declining a transfer of function or directed reassignment to another commuting area, notice of disability annuity termination), SF-50 documenting separation (as applicable), and your most recent SF-50 noting position, grade level, and duty location with your application per 5 CFR 330.

- Land Management Workforce Flexibility Act Eligible Applicants: Notification of Personnel Actions (SF-50s) showing you have served in appropriate appointment(s) for a period/periods that total more than 24 months without a break in service of two or more years. You must include the initial hire actions, extensions, conversions and termination/separation SF-50s for each period of work; AND Performance Rating(s) or other evidence showing acceptable performance for ALL periods counted toward the more than 24 months of service. You must provide: 1) Performance Rating(s) showing an acceptable level of performance for period(s) of employment counted towards your eligibility, signed by your supervisor(s); or 2) If documentation of a rating does not exist for one or more periods, a statement from your supervisor(s) or other individual in the chain of command indicating an acceptable level of performance for the period(s) of employment counted towards your eligibility; or 3) If you do not have a Performance Rating or other performance documentation (outlined in 1 and 2 above) for any period that you are using to qualify for eligibility under the LMWFA, you must provide: A stated reason as to why the appraisal/documentation is not available, and a statement that your performance for all periods was at an acceptable level, your most recent separation was for reasons other than misconduct or performance, and you were never notified that you were not eligible for rehire based on performance. (This shall be accepted in lieu of providing copies of the performance appraisals).

- Current permanent FSA County employees: most recent non-award Notification of Personnel Action, (SF-50 or equivalent) showing your highest grade (or promotion potential) held on a permanent basis, position title, series and grade AND most recent performance appraisal (dated within 18 months) per above.

- VEOA, VRA and 30% Disabled Veterans: please review the Required Documents for Hiring Authorities Quick Guide on the Forest Service website.

- If claiming eligibility under a special hiring authority not listed above, please review the Required Documents for Hiring Authorities Quick Guide on the Forest Service website.
Department of Agriculture

Forest Service

Contact
HRM Contact Center
Phone: 1-877-372-7248, option 2
800-877-8339
Email: fsjobs@fs.fed.us

Address
Forest Service
Do not mail in applications, see instructions under the How to Apply tab.
Albuquerque, NM
United States
1-866-338-3718