OUTREACH NOTICE
USDA-Forest Service, Enterprise Program

Certified Silviculturist GS-0460-11
Respond By: 04/26/2016

Respond to: Carl Hutchison, chutchison@fs.fed.us
Brad E. Eckert, bradeckert@fs.fed.us
Location TBD

POSITION: TEAMS Enterprise Program is outreaching to find the best candidates for certified silviculturist position(s). This position is located in the Washington Office, Business Operations, Enterprise Program, TEAMS Enterprise Unit, Planning Group. Additional Enterprise Units (i.e., Vegetation Management Solutions) may also hire applicants notified through this outreach. Duty station(s) will be negotiated.

Selected applicants will be asked to perform a variety of professional work in the fields of forest management and silviculture. The incumbent will engage in activities at the district and forest levels and sometimes at regional or national levels. Common required tasks are related to NFMA and NEPA compliance, development of silviculture prescriptions and marking guides, and forest plan revision. The incumbent is responsible for collecting, analyzing, interpreting, and presenting information regarding vegetative impacts of agency land management programs and projects as a single resource and as leader of, member of, or advisor to interdisciplinary teams. The incumbent is also expected to manage the budgets and time associated with all project work assigned.

As a certified silviculturist, the incumbent will also perform forest inventory/field reconnaissance and develop extensive prescriptions and marking guides for numerous Forests and regions. Proficiency in FSVeg Spatial, Data Analyzer, contract preparation, and FACTS data entry is not required, but highly desired. Additional duties may also be required, such as periodically acting in managerial and supervisory roles.

This silviculturist position requires approximately 35-45 percent travel.

Applicants must be certified silviculturists prior to hiring. Region(s) of certification and experience will be taken into consideration based on current needs of the Enterprise Unit(s).

The incumbent will be required to think strategically with regards to meeting Agency and partner needs, proposing treatments, and drafting documents. The incumbent will need to be task oriented to meet both administrivia and project related deadlines. Applicants should be energetic, hard-working, organized, responsible, and self-directed/motivated. They should be highly skilled and experienced in NEPA and silviculture prescription development, as well as have a working knowledge of the latest policy, science, and technology. Finally, applicants should be proficient in oral and written communication and human relations.

The Enterprise Program’s emphasis is on partnerships and the delivery of seamless customer service to our clients. Applicants must enjoy working under the private business model; this
The Enterprise Program is a unique resource, comprised of skilled and experienced Forest Service employees who help us get our work done”—Forest Service Chief Tom Tidwell

requires being efficient, producing high quality products on time and within budget, and maintaining a high percentage of billable time.

**Additional Information:** If you are interested in receiving more information about the position, please respond by email to Brad Eckert (bradeckert@fs.fed.us) or Lauren Payne (ljpayne@fs.fed.us)

Those who return the attached Outreach Response Form will be notified when the vacancy announcement is advertised in USAJobs.

**About the Enterprise Program**

The Enterprise Program was recently endorsed by the ELT to be a permanent, national program and, as such, it is an exciting time to be part of the Enterprise Program!

The Enterprise Program was initiated in 1997 by Region 5 as part of the National Performance Review. The program was created to support increased productivity and effectiveness through implementing business practices within a Government structure. The program has become national in scope. The Enterprise Program offers a new way of doing business.

Enterprise Units are Forest Service resources that offer an internal choice for the accomplishment of the agency’s work. These teams of dedicated Forest Service employees operate as independent, financially self-sustaining units funded by the clients/customers who benefit from the products and services they offer. There are currently 17 Enterprise Units offering a wide range of offerings and employees located across the nation. Enterprise employees are high caliber, with get-it-done attitudes across disciplines. As the Enterprise Program enters its second decade exciting changes are in the wind.

**What it offers**

**Choice** — Enterprise Units provide an alternate choice for Forest Service units to obtain support and services.
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Financial Accountability — Enterprise Units receive no direct appropriated funds and must be completely self-sustaining financially. As such, unit members develop heightened awareness of costs, delivery of quality, and gains in efficiencies.

Work with a Purpose — Enterprise Units do not work for profit like commercial businesses. They work for the purpose of contributing to the Forest Service Mission, and through their training and experience exercise a discriminating awareness of effectiveness and efficiencies.

Spreading Cost Awareness — Forest Service units that utilize enterprise services frequently are exposed to how enterprise recognizes expenses and calculates rates of cost recovery used to estimate project costs. This begins the expansion of true cost recognition beyond the nucleolus of enterprise.

Intranet: http://fsweb.wo.fs.fed.us/enterprise-program/

Internet: http://www.fs.fed.us/enterprise
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SUBMISSION OF THIS INFORMATION IS VOLUNTARY

NAME: ____________________________________________________________

OUTLOOK OR E-MAIL ADDRESS: ________________________________

MAILING ADDRESS: _____________________________________________

TELEPHONE NUMBER: ___________________________________________

AGENCY EMPLOYED WITH: USFS ___ BLM ___ OTHER ___

TYPE OF APPOINTMENT IF CURRENT GOVERNMENT EMPLOYEE:
___ PERMANENT ___ TEMPORARY ___ TERM
___ VRA ___ PWD ___ OTHER

CURRENT REGION/FOREST/DISTRICT (IF APPLICABLE): ____________________________

CURRENT SERIES AND GRADE (IF APPLICABLE): ______________

CURRENT POSITION TITLE: _______________________________________

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

___ PERSON WITH DISABILITIES
___ VETERANS RECRUITMENT AUTHORITY (VRA)
___ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
___ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998 (VEOA)
___ FORMER PEACE CORPS VOLUNTEER
___ STUDENT CAREER EXPERIENCE PROGRAM
___ OTHER ___________________________________________________

SUBMISSION OF THIS FORM IS VOLUNTARY—THANK YOU FOR YOUR INTEREST!  
Respond to: Carl Hutchison, chutchison@fs.fed.us by 04/26/2016